



Delegates' Packet

111th Annual Convention

The Convocation of **Episcopal** Churches in Europe

October 15, 27-28, and November 5, 2022

Clermont-Ferrand, France

The Convocation of Episcopal Churches in Europe
is a welcoming community that knows God loves all people –
no exceptions.

We celebrate our diversity of languages, cultures and nations.
Worshiping together, we rejoice in reaching out to the world
and becoming One in Christ.

*Almighty and everliving God,
source of all wisdom and understanding,
be present with those who take counsel
in the Convocation of Episcopal Churches in Europe
for the renewal and mission of your Church.
Teach us in all things to seek first your honor and glory.
Guide us to perceive what is right,
and grant us both the courage to pursue it
and the grace to accomplish it;
through Jesus Christ our Lord. Amen.*

—The Book of Common Prayer

Delegates' Packet

Annual Convention 2022

The Convocation of Episcopal Churches in Europe

Contents

Call to Convention	iii
Agenda	v
Special Rule of Order for the 2022 Annual Convention of the Convocation of Episcopal Churches in Europe	1
Reports of Canonical Committees and Officers	4
Report of the Committee on Nominations	5
<i>A. Candidates for the Council of Advice</i>	5
<i>B. Candidates for the Disciplinary Board of the Convocation</i>	9
<i>C. Candidates for the Safeguarding Officer of the Convocation</i>	10
<i>D. Candidates for the Secretary of Convention</i>	11
<i>E. Candidates for Deputies to the Eighty-First General Convention of the Episcopal Church</i>	11
Report of The Committee on Mission Congregations	19
Report of The Commission on the Ministry of the Baptized	20
Report of The European Institute for Christian Studies	22
Report of The Commission on Ministry with Children and Youth	24
Report of Safeguarding Officer of the Convocation	26
Report of the Deputation to the Eightieth General Convention of The Episcopal Church	27
Report of Delegates to the General Synod of the Diocese in Europe (Church of England)	32
Reports of Ministry Initiatives	33
Report on the Ministry Initiative for Climate & Creation Care	34
Report of the Ministry Initiative on Racial Justice and Beloved Community	36
Financial Report of the Convocation	39
Report of the Committee on Resolutions	51
Appendices	58

Appendix I: A Brief Summary of Robert's Rules of Order	59
Appendix II: How to Write a Resolution (<i>from the Convocation Handbook</i>)	60
Appendix III: Record of Clergy in the Convocation (pursuant to Canon 1, Section 1)	63
Appendix IV: List of Certified Delegates to Convention	65
Appendix V: Report of the Bishop's Discretionary Fund	68
Appendix VI: Donors to the Convocation, 2019-2020	69
The Governance of the Convocation	70



The Convocation of **Episcopal** Churches in Europe

The Episcopal Church in The Anglican Communion

THE CATHEDRAL CHURCH OF THE HOLY TRINITY

23 Avenue George V + 75008 Paris + France

THE SECRETARY OF CONVENTION

Paris | June 16, 2022

CALL TO CONVENTION

In accordance with the provisions of Canon 2, Section 3, of the Canons of the Convocation of Episcopal Churches in Europe, it is my pleasure to give notice hereby to all canonically resident and other licensed clergy of the Convocation, to all duly certified lay delegates, and to members and friends of the Convocation, that the 2022 Annual Convention will be hosted by Christ Church, Clermont-Ferrand (France), from **Thursday, October 27 to Saturday, October 29, 2022**. The gathering will be hosted at the Centre diocésain de pastorale (Diocesan Pastoral Center), 133, avenue de la République, 63051 Clermont-Ferrand. For those who can remain, the eucharist will be celebrated by Bishop Edington at Christ Church on Sunday, October 30 at 10:30.

Our Convention will be a hybrid event, offering delegates the possibility to participate either in person or on a virtual basis, including voting. The cost for in-person registration, including the costs of all meals, materials, and necessary transportation within Clermont-Ferrand, is €200; for online participants, it is €50. (Lodging costs are in addition to registration fees.)

The deadline for registration and payment is August 10, 2022; you must register online [using this link](#). When registering, you will be asked to indicate whether you will attend in person or online.

The format of this year's Convention represents several substantial changes over previous years. Please note in particular that in addition to their on-site or virtual presence for the sessions from October 27 to 29, delegates (or their alternates) will be expected to participate in the following online meetings prior to and following those dates:

- Saturday, October 1: **Pre-Convention Town Hall**, devoted to presentation and discussion of the 2022 Budget.
- Saturday, October 8: The European Institute for Christian Studies will offer an **Academy of Parish Leadership** focused on *Robert's Rules of Order*, the rules by which our Convention is governed. The session will be led by The Right Reverend Matthew Riegel, Bishop of the West Virginia–Western Maryland Synod of the Evangelical Lutheran Church in American (ELCA).
- Saturday, October 15: **The formal opening of Convention** will be in an online session of Convention devoted to such procedural matters as adoption of the Agenda and Journal, as well as discussion of and voting on any resolutions to be considered by the Convention. In order for any resolutions to be reviewed for proper form by the Resolutions Committee, **proposed resolutions must be submitted by September 15**. When submitting your resolution, kindly use the form [provided at this link](#).
- Saturday, November 5: **Presentation and discussion of resolutions in response to Convention** (if necessary).

+33 [0] 1 53 23 84 06 + www.tec-europe.org + @churchesineurope

Yet another innovation of this year's Convention corresponds to the wish expressed by delegates last year that Convention should include a teaching and learning component aimed at the widest possible audience. Towards that end, once the ordinary business of Convention has concluded on Friday morning, October 28, Convention will pivot to become a "Festival of Gathering" open to everyone throughout the Convocation. The theme will be **Welcoming and Walking with Refugees**, featuring guest speakers and workshops open to both on-site and virtual participants.

A list of hotels in Clermont-Ferrand where preliminary block bookings have been made can be found [at this link](#). The deadline for reserving rooms at the preferential rate is August 31, 2022.

Finally, please note that the **Nominating Committee is seeking persons interested in serving the Convocation in a number of offices**, including:

- The Council of Advice (two lay and two clergy positions)
- The Disciplinary Board (one lay and two clergy positions)
- The Secretary of Convention
- The Safeguarding Officer
- Deputies to the 2024 General Convention of The Episcopal Church in Louisville, Kentucky

A Nominating Form can be found [at this link](#). The deadline for submitting the names and biographies of candidates is September 10, 2022.

I hope very much that you are well and look forward to seeing you in person or online at our Convention.

Kind regards,

A handwritten signature in cursive script that reads "Richard Cole".

The Reverend Deacon Richard Cole
Secretary of Convention

Agenda

Saturday, October 15

First Session of the Convention | On Line (Register to join [at this link](#))

Voting Delegates, Alternates, and Clergy only

- | | |
|-------|---|
| 15:45 | Connection opens |
| 16:00 | Opening Prayer and Call to Order
The Right Reverend Mark D. W. Edington <i>Bishop in Charge</i>
Appointment of Recording Secretary and Parliamentarian
Approval of the Special Rule of Order for the 2022 Convention

Organization of the Convention
The Reverend Deacon Richard Cole, <i>Secretary of Convention</i>
a. Certification of Voting Lay and Clerical Delegates
b. Certification of a Quorum
c. Consideration of the Special Rule of Order
d. Adoption of Agenda
e. Report of the Committee on Privilege
f. Greetings from the Presiding Bishop
g. Motion to appoint the Committee to Respond to the Conversation
h. Reports Received |
| 16:30 | Report of the Secretary of Convention
The Reverend Deacon Richard Cole
a. Communications received
b. Approval of the 2020 Convention Journal

Report of the Committee on Nominations
a. Nominations from the Floor
b. Election for Members of the Council of Advice - Four officers
c. Election for Members of the Disciplinary Board
d. Election of the Safeguarding Officer
e. Election of the Secretary of Convention
f. Election of Deputies to the Eighty-First General Convention |
| 16:45 | Report of the Committee on Resolutions
Resolution 2022-1: To Amend Canon 2 (OF THE CONVENTION)
of the Canons of the Convocation
<i>Proposed by the Council of Advice</i>
Resolution 2022-2: To Amend Canon 3 (OF THE COUNCIL OF ADVICE)
of the Canons of the Convocation
<i>Proposed by the Council of Advice</i>
Resolution 2022-3: Appointment of a Beloved Community Missioner
<i>Proposed by the Ministry Initiative on Racial Justice
and Beloved Community</i> |

- Resolution 2022-4: Companion Congregations
Proposed by the Committee on Mission Congregations
- Resolution 2022-5: To add Ilia Chavchavadze of Georgia to
Lesser Feasts & Fasts
Proposed by Thoma Lipartiani, Sunny Hallanan and Scott Moore

18:00 Recess

Thursday, October 27

Second Session of the Convention | Centre Diocésain de Pastorale, 133 Avenue de la République
Virtual participants: Register to join [at this link](#)

- 11:00-14:00 Registration Booth Open in Diocesan Centre Lobby
Note: Thursday Lunch is not included for delegates.
- 14:00 **Second Session of Business for Delegates**
 Welcome and Opening Prayer
 Call to Order
 Certification of a Quorum
 Greetings from the Presiding Bishop
- 14:20 **Keynote Address: "How to Try"**
 The Reverend Dr. Lorenzo Lebrija, *Virginia Theological Seminary*
- 15:15 Break
- 15:30 **Bishop's Address**
- 16:00 Recess
- 16:10 **Opening Eucharist • Diocesan Center Chapel**
- 19:00 **Bishop's Banquet**
Coach Service will be provided to Hotel Royal Saint Martin à Royat from selected hotels

Friday, October 28

Third Session of the Convention | Centre Diocésain de Pastorale, 133 Avenue de la République
Virtual participants: Register to join [at this link](#)

- 9:00 **Morning Prayer • Main Auditorium**
 Coffee Break
- 10:15 **Call to Order**
 Certification of Quorum
- 10:15 **Presentation of the 2021 Financial Report and the Proposed Budget for 2023**
 Denis Le Moullac *Treasurer of the Convocation*
 Discussion
- 10:50 Recess of Convention

10:50	Convening of the Assemblée générale of the Association 1901 "Convocation of Episcopal Churches in Europe" a. Approval of newly elected Bureau (The Council of Advice) b. Approval of 2021 financial report c. Approval of 2023 budget as presented d. Adjournment of Assemblée générale
11:10	Re-convene Convention
11:10	Report of the Council of Advice David Case <i>President of the Council of Advice</i>
12:00	Recess of Convention

Saturday, November 5

Fourth Session of the Convention | On Line (Register to join [at this link](#))

15:45	Connection opens
16:00	Opening Prayer and Call to Order
16:05	Consideration of Resolutions Resolutions Proposed by The Committee to Respond Courtesy Resolutions
17:00	Invitation to Convention 2023
17:15	Adjournment of Convention

Special Rule of Order for the 2022 Annual Convention of the Convocation of Episcopal Churches in Europe

Proposed by The Bishop and The Council of Advice

The Convention,

- A. Taking in view Amendments to Canon 2 ("Of the Convention") made by the 2021 Convention, permitting the bishop and Council of Advice to determine the manner in which Convention is held;
- B. Cognizant that the possibility of permitting delegates to participate in the work of Convention through digital means allows a wider range of the Convocation's members to play full roles in the life and work of the councils of our church;
- C. Recognizing the requirement of its canons to conduct its Convention annually;

Resolves as follows:

- D. That the Convention approves the use of an online voting system, as determined by the Council of Advice, as the means of casting votes by certified delegates and canonically resident clergy as may be required during the course of Convention; and
- E. That the vote to approve Financial Report for 2021, and to approve the Proposed Budget for 2023, shall be conducted in the context of the meeting of the Assemblée générale and shall suffice for the requirement of Canon 10, Section 3; and
- F. That the Convention shall be conducted in accord with the following Special Rule of Order:
 - 1. Login information. The Secretary of Convention shall send by e-mail to every member, at least 3 days before each meeting, the time of the meeting, the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access code(s) the member needs to participate aurally by telephone. The Corresponding Secretary shall also include a copy of, or a link to, these rules.
 - 2. Login time. The Secretary shall schedule Internet meeting service availability to begin at least 15 minutes before the start of each meeting.
 - 3. Signing in and out. Members participating virtually shall identify themselves as required to sign into the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
 - 4. Quorum calls. The presence of a quorum shall be established by the tally of logged-in users as reported by the voting software. Thereafter, the continued presence of a quorum shall be determined by the online list of participating members.
 - 5. Technical requirements and malfunctions. Each member participating virtually is responsible for their own audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

6. Forced disconnections. The chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
7. Assignment of the floor. A member accorded Voice in the Convention and participating virtually in the meeting shall indicate a desire to speak to a matter on the Floor by using the "Raise Hand" function (or its functional equivalent) in the web conferencing platform. The moderator will monitor the speaker queue and the chair will call on members in the order in which their requests were logged. When a member has the floor, they will be unmuted.
8. Motions submitted in writing. A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to an online area designated by the Recording Secretary for this purpose, preceded by the member's name. Use of the online area designated by the Recording Secretary for this purpose shall be restricted to posting the text of intended motions.
9. Display of motions. The Recording Secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the Recording Secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.
10. Voting.
 - a. *Elections*. Elections for offices in the Convocation shall be taken by a suitable anonymous voting feature or platform. Delegates will receive a unique code that will serve as their password to the platform. Lay Delegates and Clerical Delegates will be given distinct links to use in order to cast their votes.
 - b. *Business of the Convention*. Votes on matters of business shall be taken by means of the polling platform chosen by the Council of Advice, unless a different method is ordered by the Chair. All delegates, both those present and those participating virtually, will use the same platform for voting. The chair's announcement of the voting result shall include the number of members voting on each side of the question and the number, if any, who explicitly respond to acknowledge their presence without casting a vote. Business may also be conducted by unanimous consent.
 - c. *Resolutions*. Voting on Resolutions shall be taken by means of the polling platform chosen by the Council of Advice. The proposer of a motion may speak to the motion for not more than 2 minutes. Those speaking to the motion may not speak for more than one minute. Debate on each resolution will not exceed six minutes. The chair has the discretion to propose that a

Resolution on a matter other than the Constitution and Canons be adopted by unanimous consent.

11. Video display. The chair, the Secretary, or their assistants shall cause a video of the chair to be displayed throughout the meeting, and shall also cause display of the video of the member currently recognized to speak or report.
12. Nominations from the Floor. Any persons who have not been nominated through the Nominating Committee or the Secretary of Convention may be nominated for office in written form, completed and submitted to the Secretary no later than one week prior to the opening of Convention, accompanied by a confirmation of the nominee's willingness to serve.

Adapted from Robert's Rules of Order Newly Revised, Twelfth Edition

Reports of Canonical Committees and Officers

Report of the Committee on Nominations

Report of the Committee on Mission Congregations

Report of the Commission on the Ministry of the Baptized

Report of the European Institute for Christian Studies

Report of the Commission on Ministry with Children and Youth

Report of the Safeguarding Officer

Report of the Deputation to the Eightieth General Convention of The Episcopal Church

Report of Delegates to the General Synod of the Diocese in Europe (Church of England)

Reports of Ministry Initiatives

Report of the Committee on Nominations

A. Candidates for the Council of Advice

(To elect two in the Lay Order and two in the Clerical Order, each for two-year terms)



Nevin Brown (Lay Order), Saint James', Florence

Why do I feel called to this office at this time? I have fulfilled many lay roles in the Episcopal Church for thirty years, ranging from vestry service, diocesan convention delegate, service on Church college boards, to my current role as junior warden at St James Episcopal Church in Florence. Despite my relatively advanced age, I believe I have both wisdom and experience to offer the Convocation and our bishop. At a time when the Episcopal Church is challenged to be inclusive and forward-looking in every possible dimension of its ministry, I am particularly excited by the opportunity and example the Convocation offers to the church in our cultural, ethnic, national and other forms of diversity, a reality that is lived out every day at St James Florence. I would bring that lived experience to the Council of Advice, knowing that I will learn as much about living out our faith as much as I will contribute to our bishop and convocation's expression of that in the European context.

What spiritual gifts, talents, and experiences do you bring to this role? I will bring many years of experience and service in church roles at the parish, diocesan and national levels, all of which I believe would be a valuable contribution to advising our bishop and convocation on spiritual and practical matters that will come before us in the next several years. I believe I am a good listener, a thoughtful communicator, but not simply a "yes man" who is willing to challenge and ask questions, while equally able to support and encourage our church leaders in these tough times.



Ward Greenberg (Lay Order), Christ the King, Frankfurt

Why do I feel called to this office at this time? The recommendation that I stand for election to the Council of Advice comes at a particularly appropriate time for me. I have served Christ the King in various capacities over many years, as vestry member, junior warden and finance committee member. In this service I have realized the importance of the Convocation to our ministry here in Frankfurt as well as the opportunities that close cooperation among the Convocation and its parishes can bring. Currently I am serving on our parish's finance committee. This group has provided a strong element of continuity during an extended period of change in

the parish, with changes in our demographics and clergy requiring continuous attention to ensure we remain viable. I believe many of the same issues are present at the Convocation level, and I feel called to help discern and implement the Convocation's mission as it evolves in response to these changes.

What spiritual gifts, talents, and experiences do you bring to this role? I offer the Council of Advice decades of experience in lay positions in my parish as well as board experience. I held a variety of positions in our parish, including vestry member, junior warden and member of our finance committee. In this latter position, in which I have served for many years, I've focused on discerning and implementing our mission in Frankfurt in the face of a range of challenges, including declining membership and reduced financial resources as the expat community here has changed, the physical demands of aging buildings and the challenges of a number of changes in clergy. Outside church, I served on the Board of Trustees of the Frankfurt International School for many years while my children were enrolled there, including a stint as chair. In this role I gained much experience in setting policy and resolving issues in the not-for-profit context, as well as in consensus building.



Pippa Mahoney (Lay Order), Christ Church, Clermont-Ferrand

Why do I feel called to this office at this time? Baptized into the Church of England in my 40s and confirmed by Bishop Pierre some years later I have more recently been involved in the running of my parish of Christ Church, Clermont Ferrand. Initially a member of our occasional choir and a reader I am now a Vestry member and Treasurer. With my involvement in the last 12 months as the Convention Coordinator for Christ Church, a member of the Convention planning Team and a Convention delegate last year I have expanded my understanding "a little" of the workings of the Convocation. I was asked to consider standing for office last year, and twelve months later I now feel more confident in my ability to contribute meaningfully. I would also like to represent Christ Church and share my experience of a small parish with the wider European church community.

What spiritual gifts, talents, and experiences do you bring to this role? Since my 17-year career as an RAF Officer, I amassed a raft of experience in leadership and management, including acting as Secretary and Treasurer for a myriad of committees. Since then, I've raised a family, lived in several countries and perhaps more relevantly, been Chairman of two different charity committees, as well as recently acting as Chairman of the Profile and Search Committee for the Priest in- Charge at Christ Church. My strength is my experience in organizing, primarily my family, of course - but also in my professional and church life. My Christian faith still feels new to me, but the Episcopal Church and the community of Christ

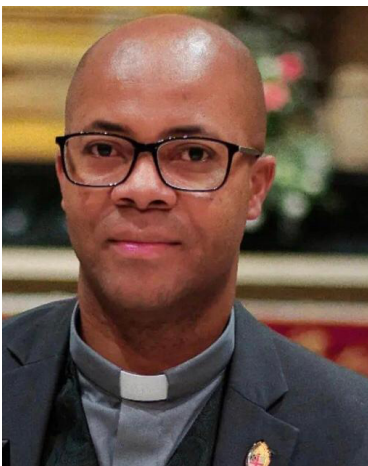
Church in particular, has welcomed me with where I am in my faith journey, and I would now like to offer what gifts I may have to the Convocation as a whole.



Susan Sturman (Lay Order), Holy Trinity, Paris

Why do I feel called to this office at this time? I have served in a leadership capacity on three different Discernment projects at the American Cathedral of the Holy Trinity in the past 18 months: as convener of the 'Re-Entry' committee, charged by the then-Dean to envision life at the Cathedral as it emerged from the worst of the Covid pandemic; as organizer of the Cottage Meetings that formed part of the Feasibility Study preparatory to launching a Capital Campaign at the Cathedral (I also serve on the Capital Campaign committee) and most recently as co-convener of the Visioning Committee, charged with discerning the needs of the Cathedral as it calls a new Dean. A further set of discussions is planned for early this fall to explore the future role of the Cathedral within the Convocation. I feel uniquely called and equipped to serve this process of discovery and development.

What spiritual gifts, talents, and experiences do you bring to this role? A cradle Episcopalian, I have been part of a number of different parishes in the US: St. Stephen's Port Washington, NY; Grace Church, Brooklyn, NY; St James, Manhattan, NY; and All Saints Church, Brookline MA. I spent 6 years (1992-1998) at the American Cathedral in Paris, and have now moved back permanently with my husband (January 2019), where I sing in the choir and serve as a Team Leader on the Sandwich Ministry, which serves bag lunches to some 160 food-insecure guests each week. I have administrative skills, am deeply service-oriented and do not have a personal or egotistic agenda. I am well-trained in communications skills (degree in Public Relations and Organizational Communications) and listening skills. I am experienced in public speaking and in writing, and am bilingual (English and French). I am an excellent team player, project manager, and group facilitator. My spirituality is most keenly expressed through music and service ministries.



Jean Dumond Chavanne (Clergy Order), Mission Épiscopale de la Résurrection, Paris

Why do I feel called to this office at this time? I feel called to this office at this time because as a baby priest, a newcomer to the sacerdotal ministry; that means recently ordained. I was in a phase of observation, learning although I always will be. Because I always want to have this culture of obedience and humility, that is to say, to have empathy for everyone, to always be attentive to others. I believe this is what will allow us to work and move forward together in the right direction despite our differences. After this probationary period during which I learned a lot, I think the time has come to

engage myself much more actively within the Convocation of the Episcopal Churches in Europe in order to bring my contribution to this level in spite of I do not have a perfect command of the English language. One thing is certain I assure you that I will be up to it with the help of God to properly assume this function.

What spiritual gifts, talents, and experiences do you bring to this role? If I have to talk about spiritual gifts, talents and experience that I bring to this role I think it goes hand in hand or in line with my overall journey. That is to say not only on the spiritual and individual level, me Jean Dumond as a person with my weaknesses and my strengths but also from an academic point of view. I see myself as the product of a mix or a set of cultures through my career and my academic training. Because I started part of my studies in Haiti by crossing the European continent to continue my studies in France. This means I was trained by professors Priests (but very few) of the Episcopal Church of the Anglican Communion of Haiti, Priests of the Roman Catholic Church, Pastors of the Protestant Church (not to mention non-professors). believers or simple philosophers). So, I often had formal and informal discussions with each of them, whether in the classroom, after class or even during conferences in order not only to gather as much information as possible but also to be able to make a certain balance, to build my own opinion around the Christian, the man, the human being and the Church. As a product from a diverse, balanced background and experiences what i consider to be a spiritual gift this is what i will share with you



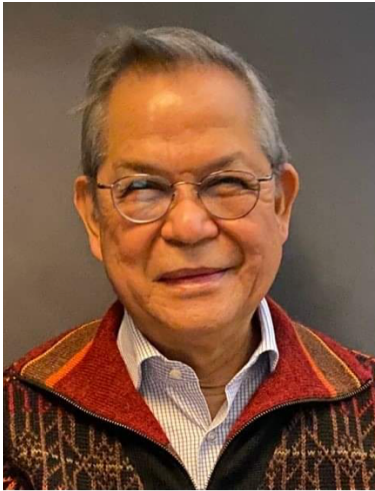
Dan Morrow (Clergy Order), Ascension, Munich

Why do I feel called to this office at this time? I wholeheartedly believe in the God's mission of reconciliation entrusted to, but not limited to, the church. I feel called to resource this mission with my time, my experience and the gifts the church has helped me to develop.

What spiritual gifts, talents, and experiences do you bring to this role? As a former diocesan administrator I worked very closely with the standing committee of the diocese and other diocesan bodies. I have a facility with the canons of the church and have served on numerous diocesan and church-wide committees. This experience helps me in the process of discerning God's work in and through committees. I'm eager to discern some more.

B. Candidates for the Disciplinary Board of the Convocation

(To elect one in the Lay Order and two in the Clerical Order, each for three-year terms)



Jes Villa (Lay Order), Ascension, Munich

Why do I feel called to this office at this time? Having been a parishioner in the Convocation for more than 20 years, I care very much about all the persons in every congregation, and I am concerned that unethical conduct on the part of any one in authority, especially clergy, can seriously damage an entire community. I feel called to help remedy such situations by serving in this role to assess wrongful conduct and determine appropriate disciplinary action in order to rectify the damage.

What spiritual gifts, talents, and experiences do you bring to this role? In my earlier career as an investment banker I observed and experienced many instances of immoral behavior in the business world. Subsequently I was granted a scholarship to undertake a Ph.D. in Philosophy wherein I focused on Ethics. I embarked on empirical research on the ethical conduct of leading banks.



Dorothee Hahn (Clergy Order), Ascension, Munich

Why do I feel called to this office at this time? My workplace is outside the Convocation, still I felt called to serve the Convocation where possible. For me it is always important to combine my experience as lawyer and priest. The Disciplinary Board combines both these experiences. On top, in July I have been called to a similar position in the Old Catholic Church in Austria, which will allow me to compare the two structures and can possibly contribute from that experience as well.

What spiritual gifts, talents, and experiences do you bring to this role? I am deeply grounded in my relationship with God who leads me in all I do. Since I served already on the board for the last term, it will allow me to continue serving in this ministry bringing both my experience as former lawyer as well as priest. Still, it will be part of my prayer that this board will not have to meet, but if so, that its decisions will be grounded in the Canons while still being pastoral.



Michael Rusk (Clergy Order), Emmanuel, Geneva

Why do I feel called to this office at this time? I am willing to serve as a Clergy member on the Disciplinary Board. This is a Board that one hopes will never have to meet but which one knows that if it is required to do so takes on serious responsibilities. Should this be the case, I would undertake my responsibilities as a member of the Board with the utmost seriousness and commitment.

What spiritual gifts, talents, and experiences do you bring to this role? As an experienced Rector, I bring experience, wisdom, discretion, and collaborative decision making to this role.

C. Candidates for the Safeguarding Officer of the Convocation

(To elect one for a three-year terms)



Jocelyn Phelps, Holy Trinity, Paris

Why do I feel called to this office at this time? Three years ago, I was approached to run for Safeguarding Officer. The timing was bad, and when told that someone else more eager (and very qualified) had stepped forward, I felt relief. This year, when approached again, I thought I should listen to a small voice that had spoken twice. Others seemed interested in my experience, and I am at a time when I am rebalancing my various professional and community commitments. A space seems to be opening here for me to act on some questions I have been exploring (around diversity, inclusion, race, and how we all live together).

What spiritual gifts, talents, and experiences do you bring to this role? A member of the American Cathedral in Paris for over 30 years, I have over 25 years' experience in HR and organization development. An important part of my professional work has addressed issues of diversity, equity, and inclusion. I am also an accredited coach, helping individuals, teams, and groups to develop their capabilities and their capacity to flourish. In my personal life, I spent part of the past two years contributing to a working group at my alma mater on race and institutions - an enlightening experience to see the differences between the American and European perspectives. I believe that I could bring all these "gifts and talents" - knowledge and experience in areas relevant to safeguarding, plus an ability to help others facilitate shifts in mentalities, in systems, and in processes - to this role.

D. Candidates for the Secretary of Convention

(To elect one for a three-year terms)



Richard Cole, Emmanuel, Geneva

Why do I feel called to this office at this time? I would like to make my contribution as Secretary of Convention to the exciting process recently undertaken in revamping the format and content of our annual Conventions. As Secretary of Convention, I am part of the Convention Organizing Committee, which continues to brainstorm on how we can make Convention more responsive to the needs and desires of delegates, especially new delegates. The feedback received at last year's Convention, all of which I collated to facilitate its analysis, has been especially valuable in this regard. It is clear, among other things, that participants wish to see Convention not only as a business meeting or a fellowship gathering, but also as a teaching moment on a chosen topic. I look forward to pursuing the tasks begun as we open ourselves to where the Spirit is calling the Convocation at this unique juncture in European history.

What spiritual gifts, talents, and experiences do you bring to this role? The 2022 Convention will be my 21st as Secretary of Convention, which provides me with many years of experience at filling this sometimes demanding position. Despite that longevity, every Convention is unique, which requires great adaptability and the ability to remain calm under pressure. I bring also a certain knowledge of parliamentary procedure, in-depth familiarity with the issues discussed and personal relationships forged over the past with many of the lay and clergy delegates. As a deacon, I am grounded in the notion of (uncompensated) service to the Church and its people.

E. Candidates for Deputies to the Eighty-First General Convention of the Episcopal Church

(To elect four in each order, and one alternate in each order, as determined by voting rank)



David Case (Lay Order), Ascension, Munich

Why do I feel called to this office at this time? Having served as a member of the Convocation's deputation to the 80th General Convention, been appointed as member of a legislative committee, testified to a number of resolutions, listened to others around me, and reflected and prayed on this matter, I feel called to serve once more as a deputy to the 81st General Convention. To some extent there is unfinished business to pursue.

What spiritual gifts, talents, and experiences do you bring to this role? I bring the gifts of someone who listens carefully, operates with collegiality and has some facility with language. Additionally, I offer considerable experience in various Convocation roles as well as experience as a deputy to General Convention, including that of being one of the appointed secretaries to a legislative committee.



Janet Day-Strehlow (Lay Order), Ascension, Munich

Why do I feel called to this office at this time? Having been a first time deputy at the 80th Convention, which was not only delayed but shortened, I feel like I am only getting started. The chance to see how the Episcopal Church works at the larger level is exciting, but takes time to understand. I was privileged to be assigned to the Legislative Committee on Social Justice and International Policy and would like to be able to continue with that work.

What spiritual gifts, talents, and experiences do you bring to this role? What I can bring as a deputy is the years of work within the Convocation and my business experience, plus a passion for what I do. Social Justice is a critical focus of my life. The legislative committee will have a number of issues to discuss before the next General Convention and I really would like to be a part of that.



Denis Le Moullac (Lay Order), Holy Trinity, Paris

Why do I feel called to this office at this time? The Church needs to acknowledge even more its diversity, including its international presence and worldwide mission. Having attended the 80th General Convention, I noticed that the various dimensions in diversity find their expression, but the presence of a missionary church in Europe needs to be seen and heard even more. The specificity of the Convocation needs to be recognized even more, starting with adapting forms to non-US formats (telephone numbers, postal codes, to start with, or reporting in currencies other than the US dollar). I feel called to be a smiling face and friendly voice of a different way of being Episcopalian.

What spiritual gifts, talents, and experiences do you bring to this role? Having learned much from GC80 about the ways things are done and organized at a General Convention, I feel well prepared for General Convention 81 which will make at least one major decision, the election of the next Presiding Bishop. I will prayerfully prepare myself, if I am called to be a Deputy again, and work with the whole deputation to share views and seek guidance. The Spirit will inspire us all.



Larry Litman (Lay Order), Saint Paul's Within the Walls, Rome

Why do I feel called to this office at this time? I have had a career in elementary education in the United States and Italy, as a teacher, librarian and an administrator. I am now retired with time and energy that I can give in service to the Church. I have been open to God's calling for how to use my skills and time. I have responded by being on the parish vestry and serving as a warden. I have also accepted the appointment to be chair of the Convocation's Committee on Mission Congregations. I am open to responding to God's call, if I am elected again, to be a delegate to the 81st General Convention.

What spiritual gifts, talents, and experiences do you bring to this role? Throughout my Christian life I have found myself in positions of leadership, both in education and the church. I have been able to listen to the voices and experience of others and I have creatively responded to challenges before us. Bringing people "on board" rather than "pushing things along" has for me been a successful way to move forward. I have been part of parishes large and small, struggling and comfortable. I've been involved with ministries to children, the hungry and homeless, and refugees. These life experiences enable me to see the "big picture" of the Episcopal Church. I am passionate about the work of mission and liturgy. Elected as an alternate delegate to the 80th General Convention, I had "first hand" participation in the legislative process of our church. I can bring all of my experience to the 81st General Convention if I am elected to be a delegate.



Megan Preston-Meyer (Lay Order), Emmanuel, Geneva

Why do I feel called to this office at this time? I grew up in the Episcopal church. I've experienced several forms of parish life, as a kid in a fairly normal church in a medium-sized Midwestern city, as a young adult and vestry member at a smells-and-bells, financially unsound church in a large metropolitan area, and now as a [still somewhat young] adult and vestry member at a non-U.S. church 300 kilometers from where I live. I've seen the Episcopal Church from a variety of angles, and have seen beauty, idiosyncrasies, and opportunities from each. I want to bring these vantage points together, along with all of the other vantage points offered by all of the other delegates, so that we can form a holistic, honest, loving picture of the Episcopal Church, and make sure that it continues to thrive where it is situated in Europe, in the U.S., and in the Anglican Communion.

What spiritual gifts, talents, and experiences do you bring to this role? As mentioned, I bring a variety of perspectives. I'm currently a hybrid member of Emmanuel Geneva, even though I live on the other side of Switzerland. This Zoom's-eye-view can come in handy, especially in discussions about what the future of the church might look like in an era of remote work, remote church, shifting housing patterns, and attracting/retaining members in the more digital generations. More tactically, I have an MBA and spent a decade in corporate analytics. Now I'm an author. I have a knack for understanding things from both the rational/left-brain and creative/

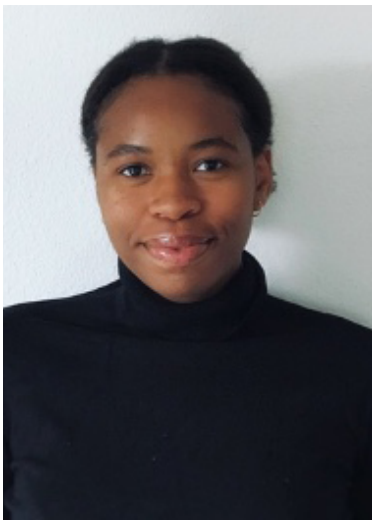
right-brain point-of-view, and then synthesizing the two halves to form a coherent, super-additive whole. I'm also finishing up my second round of reading the Bible cover-to-cover, also a left-brain/right-brain exercise!



Monica Sharp (Lay Order), Saint James', Florence

Why do I feel called to this office at this time? It would be my honor to represent St James and the CECE at the 81st General Convention. Although I have been a practicing Episcopalian for almost 30 years across multiple states and countries, I have never before participated in governance at this level.

What spiritual gifts, talents, and experiences do you bring to this role? I bring energy, enthusiasm, and a commitment to the Via Media offered by the Episcopal Church. I am a networker, connector, and communicator by nature. I would be happy to render any/all gifts as needed in the service of this event.



Anita Urassa (Lay Order), Emmanuel, Geneva

Why do I feel called to this office at this time? I feel like I am called for this job at this time as because as young person of color. It time for change within the Convocation of Churches in Europe. It time to have a youth at the seat of table and be able to stand for the youth but also with my knowledge of sustainability to contribute to environmental justice. I have been a member of Emmanuel church since 2008. And through Emmanuel church I have able to bring change and awareness through advocacy work, volunteering and working on climate related projects. I believe that God has called upon me to take the next step to nominate myself as the lay member, council of advice, as I still have a lot to give to the convocation of churches in Europe.

What spiritual gifts, talents, and experiences do you bring to this role? My experience and talents I have, is firstly being a youth. I have a chance to bring change toward the convocation from a youth perspective. I have done some advocacy work for the convocation of church in Europe has being a delegate for the CSW66 in 2022. With my extensive knowledge to sustainability. I give back to my community by being the climate stewardship officer for Emmanuel church and I am also apart of the Creation care task force. I created the zero waste program during lent, where we spend a hour a week to educate our self on how to live a sustainable lifestyle, with what we already have in our household and lifestyle. Being part of the Creation care task force I was able to work in group of people with different viewpoints. With that it's always important to hear everyone's point of view as everyone voice deserves to hear and recognized. And I hope I can use my talent and experience to raise voices, talents of everyone.



Walter Baer (Clergy Order), Archdeacon of the Convocation

Why do I feel called to this office at this time? I believe that the Episcopal Church in Europe is at the cusp of significant growth in the coming years, and that the Convocation has a fine reputation and much support in the wider church. As an experienced and well-networked priest, I feel that I can well represent the Convocation in this important time and help bring support to our work and mission.

What spiritual gifts, talents, and experiences do you bring to this role? I am a firm believer that God uses the deliberative bodies of the church to further God's purposes in the church and the world. It has been a great privilege and joy to have been to seven General Conventions. Currently, I am very interested to see our ecumenical work with our European partners to completion, and feel I can speak to concerns that US-Americans might have about this work in Europe.



Richard Cole (Clergy Order), Emmanuel, Geneva

Why do I feel called to this office at this time? I feel called to return to General Convention in 2024 to follow up on specific work begun this year in Baltimore. For instance, I am already closely monitoring Episcopal Church forms to see if they are really being modified to become international-friendly, as mandated by GC. I want to rewrite a resolution, deferred this year, that would honor a past Convocation figure on the Church Calendar. I also want to ensure that our Convocation has a voice, directly or indirectly, in the task forces set up on congregational vitality and membership. Finally, I would welcome the opportunity to return to the Committee on Prayer Book, Liturgy and Music as we continue to explore what the Book of Common Prayer and other liturgies will look like in the twenty-first century.

What spiritual gifts, talents, and experiences do you bring to this role? After several General Conventions spent on the Committee on Dispatch and, more recently, on Prayer Book and Liturgy, I am extremely familiar with the legislative process at GC and how to ensure that resolutions important to the Convocation are duly considered. As in any legislative body of this size, personal connections can often make the difference, and I never hesitate to use my many contacts forged over past GCs to promote the Convocation's interests and viewpoint. I have spent my entire professional career working with language - writing, editing and translation - and feel amply qualified to discuss the issues surrounding translation, one of the Church's current priorities, and reviewing the wording of our liturgy, which has always been one of my passions since being ordained. Finally, a gentle sense of humor and the tendency not to take oneself too seriously are definite assets in what can sometimes be contentious debates.



Sunny Hallanan (Clergy Order), All Saints, Waterloo

Why do I feel called to this office at this time? At General Convention you're made acutely aware of how little Episcopalians in the U.S. know about the Convocation. Many leaders in their dioceses don't even know the Convocation exists, much less have any idea about challenges we face in our different countries. I feel called to represent the Convocation because I can speak for a broad range of our concerns. I serve a parish as well as missions and new church plants. I deal with the hassles of a church with its own building, as well as missions that don't have their own house of worship. I serve very different situations: a conventional parish, a congregation whose members are mostly refugees, and one which is completely new to the Episcopal church. I'm called to share our diverse ministry with the wider church, and also to bring back learnings from General Convention to our situations here.

What spiritual gifts, talents, and experiences do you bring to this role? I have a gift for listening and then restating what I've heard in a way that clarifies and helps advocate for the concerns of the people or groups I work with. These groups include: rector of All Saints, Waterloo, Belgium; vicar of Christ Church Charleroi, Saint-Esprit, Mons, and the Convocation's mission in Namur; leader of the team of priests caring for the mission of Saint Nino in Georgia; member of Committee On Mission Congregations; member of Council of Advice (and past president, 2014-2018); former member of Youth Commission (2012-2017); Anglican representative to Concertation d'Eglises Chrétiennes Belgique (CECB); co-chair of the Interfaith Committee of Brussels; a leader in "Mission Ensemble" with the Old Catholic Union of Utrecht; and volunteer with refugee service groups. As a Deputy to General Convention 2015-22, I addressed the whole House of Deputies on behalf of the Convocation, as well as testifying at significant subcommittee hearings.



Scott Moore (Clergy Order), Saint James the Less, Nuremberg and Saint Michael's, Thuringia

Why do I feel called to this office at this time? Serving the wider church its in policy deliberations is something I have felt called to throughout my ministry. Being able to attend the GC80 2022 as an alternate allowed me to experience it first hand. The thrill of deliberation and decision making as the House of Deputies is a wonderful experience. I hope I can take my initial experiences and apply them even better a second time. A few items will hopefully be voted on next time that are dear to my heart, one of them being the ecumenical relationship with the Evang. Lutheran Church in Bavaria, where St. James the Less, one of churches I serve happens to be located. Perhaps also an agreement with the Church of Sweden where I have occasionally worked in the past. I would very much appreciate having the opportunity to be present when all the hard work finally comes to fruition.

What spiritual gifts, talents, and experiences do you bring to this role? I believe I bring a balanced sense of “church geekiness” to this role. My various ecumenical experiences from the ELCA, to serving as an exchange pastor to: a German Lutheran regional church, the United Methodist Church in Germany, and experiences in the Church of Sweden, give me insight into the implications of our decisions as the Episcopal Church. I believe that is important as we strive to be the Church in a world with ever increasing diversity. I greatly appreciate the incredible work that goes into these important decisions in our church and take it very seriously. It can often be tedious work, but the careful tending of details of resolutions and seeing what kind of fruit our choices might make it all worthwhile.



Dan Morrow (Clergy Order), Ascension, Munich

Why do I feel called to this office at this time? I feel called to follow Christ's example and continually implore the church to take appropriate risks, to expand our welcome to any and all who are marginalized and to work for reconciliation, peace, growth and development. One way of living out this call is to serve at General Convention and weigh options, raise my voice for the voiceless and use this platform to work for the greater good.

What spiritual gifts, talents, and experiences do you bring to this role? I've been elected to serve at three different General Conventions (representing two different dioceses) I've served on interim body boards, legislative committees and on church-wide task forces. I have the experience necessary to serve faithfully at General Convention and to help bring the unique perspective of the convocation to the fore of important conversations. My previous work as a diocesan administrator also gave me a wider view of issues facing the church. My time as a local pastor and priest lets me see how things are working on the ground. I'd be delighted to serve you in this capacity.



Austin Rios (Clergy Order), Saint Paul's Within the Walls, Rome

Why do I feel called to this office at this time? It has been my great honor to serve as a clergy deputy at four General Conventions, representing both the Convocation and my previous diocese. I've served on three legislative committees during these triennia, and have learned how the business of the church is done through these bodies. Because COVID changed how we did our work leading up to the 80th General Convention, I feel especially called to serve as a deputy for the 81st Convention. Two years is not a lot of turn around time before we gather again, and I believe my familiarity with the people and the processes will be beneficial to both the deputation and the larger governing body.

What spiritual gifts, talents, and experiences do you bring to this role? I bring a willingness to listen before acting, a familiarity with Episcopal Church structure and governance, a heartfelt desire to

work with other members of our deputation and connect us with other deputations, and experience in some of the many different multi-cultural and multi-lingual parts of our church.



Robert Vuković (Clergy Order), Saint Columban's, Karlsruhe

Why do I feel called to this office at this time? The opportunity to learn about the legislative workings of my new church "home" as a deputy to the General Convention would be a great honor if I were elected.

What spiritual gifts, talents, and experiences do you bring to this role? I will bring a very valuable ecumenical understanding and broad cultural background as a delegate to the General Convention. I was a Roman Catholic priest before being received into the Anglican communion in 2017 and into the priesthood of the Episcopal Church in 2021. I am a Croatian, born and raised in Germany and now working in an English-speaking parish with members from around the world. This cross-cultural understanding will be a benefit as the General Convention seeks to address issues that affect congregations in a rapidly globalizing and ecologically interconnected world.

Report of the Committee on Mission Congregations

Go therefore and make disciples of all nations ... Matt. 28:19

The Committee on Mission Congregations is composed of lay and clergy members who meet monthly to assist in the nurturing and formation of mission congregations. Mindful of the Five Marks of Mission, and guided by its charter, the committee focuses on encouraging and supporting the convocation's existing mission congregations, and identifying and responding to the needs for new mission congregations.

The Mission Congregations of our convocation have been emerging from the challenges of COVID. They are looking forward to renewed ministry and growth.

Christ Church, Charleroi, Belgium
The Episcopal Church of Namur, Belgium
Saint-Esprit, Mons, Belgium
Saint Boniface, Augsburg, Germany
Saint Columban, Karlsruhe, Germany
Saint James the Less, Nuremberg, Germany
Saint Michael's in Thuringia, Germany
Saint Nino's, Tbilisi, Georgia
Mission Épiscope Francophone de la Résurrection, Paris FR

After a two-year postponement, the committee sponsored a Missions Festival in Augsburg, Germany. There were thirty-two participants including representatives from six mission congregations. In addition to COMC members, the festival included YASC (Young Adult Service Corps) volunteers from Geneva and Rome, speakers and two virtual presenters, and Bishop Mark Edington. A highlight of the festival was the "Mission Pilgrimage" when participants traveled with a passport from table to table, visiting displays and talking with representatives from each Mission Congregation.

Last year the COMC compiled a [Digital Ministry Handbook](#). It provides information, advice and tips from best practice, all aimed at enriching ministry in the post-COVID digital age. We encourage all parishes and missions to use it as a resource.

The COMC sadly bid farewell to co-chairs David Case and Adam Williams. David has been appointed to be chairperson of the Council of Advice. Adam is now retired and has left Germany with his wife to serve as missionaries in Nairobi, Kenya.

Members of the COMC are Cynthia D'Alimonte (Florence), The Rev. Christopher Easthill (Wiesbaden), Catharina Ginsel (Augsburg), The Rev. Sunny Hallanan (Waterloo), Audrey Jolivet-Habiby (Paris), Larry Litman (Rome, Chair), Nick Mahoney (Clermont-Ferrand), and The Ven. Walter Baer (Archdeacon), ex-officio.

October 2022

Commission on the Ministry of the Baptized

The Commission on the Ministry of the Baptized serves to guide and empower all baptized people in discerning their ministries. The members of COMB are invited to serve by the Bishop and we advise the Bishop in matters of discernment. We meet with and mentor those who are progressing along the path to lay and ordained ministry.

COMB presently consists of the following members:

The Rev. Mary Ellen Dolan
Dorothee Dziewas, Wiesbaden(Secretary)
The Rev. Richard Easterling, Florence
The Rev. Dr. Ali Gray, Munich
The Rev. Canon Nathaniel Katz, Paris
Samuel Mbele-Mbong, Geneva
Monica Sharp, Florence
Jes Villa, Munich(Chair)

The year 2022 started on a cautious note. We had planned to meet in person to have a retreat followed by interviews of five nominees, but persistent Covid concerns necessitated cancellation of those plans. In order to address the situation, we offered the candidates the options of either coming to online interviews in January on the dates originally contemplated or appearing at in-person meetings in June. Two chose to undergo virtual interviews while three opted to come in person in June.

At the January session the COMB members spent a day in retreat with Bishop Mark to discuss the mission of the Church and the role of COMB within this. On the following day we met the nominees in two separate panels, then reconvened to share our views with each other. After subsequently reviewing our opinions and observations, the bishop wrote to the nominees suggesting steps for them to take as they continue to pursue their discernment.

In late June COMB met at the Cathedral in Paris for its first in-person meeting since Convention in 2019. At our initial meeting Bishop Mark elaborated on his vision for the Convocation, and individual members discussed current and future interaction with congregations throughout the Convocation. We found our discussions highly constructive.

As we approached June, one of the remaining nominees informed us that he was withdrawing his candidacy due to personal reasons. We therefore conducted interviews with two candidates in two separate panels. After reconvening as a group, COMB quickly reached unanimous conclusions on both candidates. The bishop concurred with our recommendations and has communicated with the two nominees on further action.

In continuing to assist parishioners across the Convocation in their vocational discernment, COMB will resume offering a Discernment Weekend on 11- 13 November in Florence and again on 28-30 April 2023 in Tutzing.

We in COMB are pleased to support the Bishop and the parishes of the Convocation in trying

to assess the needs of the Church in ministry. In these challenging times COMB seeks to help individuals discern the answer to:

“What is God calling me to do?”

The European Institute for Christian Studies

The European Institute of Christian Studies (EICS) is the body responsible for the formation needs of Convocation leaders. EICS supports the study, prayer, and formation that all Christians require for spiritual growth. These three areas help to build one's knowledge of the faith to enable each of us to become more effective ministers in whatever work God calls us to do.

TRAINING

A partnership with the Church Divinity School of the Pacific (CDSP) has been established and their adult education asynchronous CALL (Center for Anglican Learning and Leadership) courses are advertised in the Convocation.

These courses are incorporated in the revised Called to Ministry program for Lay Leaders.

Ordinand Training

EICS will be advising those who become postulants for ordained ministry and providing modules on Liturgy and the History and Doctrine of the episcopal Church in 2023.

Called to Ministry

Called to Ministry is a three-part document providing guidelines for ministry of all the baptized, licensed lay ministries, and holy orders. It is published in three sections:

- Introduction to Vocation Discernment and Licensed Ministries
- Guidelines for Holy Orders
- Annexes: Baptismal Covenant, relevant Canons, and a Glossary.

They have been written for anyone and everyone involved, or interested, in any way in the discernment process, including:

- People exploring a more formal ministry in the church
- Clergy eager to encourage individuals to seek such ministry
- Discernment committees and anyone supporting or working with someone going through discernment

Called to Ministry also helps readers understand the roles of EICS and COMB in the process of discernment and formation for ministry, involved in the process, as well as the canonical role of the Council of Advice. It is important that all parties be familiar with the entire document and all possibilities, since discernment may involve considering ordained rather than lay, or lay rather than ordained ministry.

It has been purposely designed in three parts for ease in updating. EICS, which is responsible for overseeing the process toward licensed ministry, has recently updated that part, to bring it in line with the current procedures and qualifications required. It is currently on the Convocation website and will soon be available as a downloadable document. EICS has also updated the annexes. COMB is responsible for the second part, which is on ordained ministry.

The Academy of Parish Leadership (APL)

In 2022 we worked with the Beloved Community Ministry Initiative to offer an on-line APL, *Going Deeper and Rising Above*. We hope this will just be the first of offerings with Beloved Community. We are also offering a session on *Robert's Rules of Order* for Convention Delegates as well as Vestries. We are hoping to be able to offer face-to-face APL's starting in 2023.

Education for Ministry (EfM)

EfM is a four year program in practical theology for lay people, based at the School of Theology of the University of the South, which explores a wide concept of ministry, based on the baptismal call to minister to each other in our daily lives.

There are 5 Core Practices in EfM:

- Living in Community
- Regular Prayer and Worship
- Theological Reflection
- Study of the Christian Tradition
- Vocational Discernment

The Convocation wide EfM Online group was formed in 2014 and is now in its eighth year. In January 2021, a new group of "EfM Graduates" was formed which meets once a month, also online. This group increases in number each year as new graduates join.

In July 2022, we launched a Convocation wide campaign to recruit new members. It's possible to take part in EfM no matter what congregation you are a part of. We are committed to keeping this group thriving and would love to hear from you. For further information, please contact the EfM mentors:

Kaye O'Connell	Tel: +49 176 8448 7420	kaye.oconnell@gmx.de
Yvonne Cockcroft	Tel: +49 171 4517 654	yvonne@cockcroft.de

The Board of the European Institute for Christian Studies

Janet Day-Strehlow, Chair (Church of the Ascension, Munich)
The Rev. Anthony Jewiss (Alet les Bains, France)
The Rev. Scott Moore (Saint James' Church, Nuremberg)
The Rev. Dan Morrow (Church of the Ascension, Munich)
Kaye O'Connell (Church of the Ascension, Munich)
The Rev. Michael Rusk (Emmanuel Church, Geneva)
Bill Tompson (The Cathedral Church of the Holy Trinity, Paris)
Helena Mbele-Mbong, (Emmanuel Church, Geneva)
The Rt. Rev. Mark Edington (ex-officio)
The Ven. Walter Baer (Advisor)

The Children and Youth Commission

Narrative Report to Convention 2022

Children's Ministry

The co-coordinators have spent six months (from January to June) meeting with rectors and their youth leaders to assess the status of children and youth ministries, especially after clergy and lay leadership transitions and COVID-19. We gathered resources (like curriculum and hybrid digital/in-person programming) that is being used in our congregations. We offered consultation on other materials that may be useful. The next step from these meetings is to compile this data together to present to the bishop. Two data points that are helpful to share is that we have an average of 13 children and 10 youth actively participating in each of our parishes (we have not yet surveyed the mission congregations).

One of the needs assessed is to find or develop curricula that is expressive of our tradition in the languages of our convocation. What socially progressive and creedally-rooted materials could be translated? What resources from our ecumenical partners in those languages where we lack our own resources could we adapt for our tradition?

Youth Ministry

From 22-27 August, the Children and Youth Commission gathered with 18 youth and chaperones from across the convocation at Santa Maria a Ferrano for a relaunch of the Juniors and Youth Across Europe. This was a combined event that connected two of our ministry initiatives: care for creation and children and youth ministry. Our program was based on Job 12:7-10 and on how creation teaches us about God's love and grace. We had some traditional "camp" activities like tie-dye and friendship bracelets, opened and closed our days with prayer, and spent time learning from the land at Santa Maria. We took away some important lessons that will inform how we will potentially do future youth events at Santa Maria, and whether this change in dates is helpful for some congregation's youth. We will be meeting in the coming weeks (as of the writing of this report) to reflect on our time together and to do some initial brainstorming for next year's youth event.

We also have on our radar that next summer is the church-wide Episcopal Youth Event (EYE) in Baltimore, to be held on the 4th-8th of July. We hope that clergy and youth leaders will encourage participation for some of their youth to join Episcopalian youth from across the church next summer.

Youth Leaders will have gathered for a retreat the 7-9th of October in Wiesbaden for a time of rest and reflection on the needs of our youth and our families. There is no set workshop agenda for this meeting based on feedback we received from our meetings with clergy and youth leaders.

Young Adult Ministry

In June, 19 young adults from the Diocese of Europe, the Convocation of Episcopal Churches in Europe, and some ecumenical partners gathered in Rome for a workshop addressing human trafficking and migrant workers in Europe, organized by former chair of the Children and Youth Commission, Caireen Warren. In conversation with some of these young adults, there was interest in more opportunities to gather. Young adults came from the UK, Italy, the Netherlands, Moldova,

Belgium, and Germany. Gregory Stark made connections with the youth and young adult officer for the British Methodists who also works with some of the English-speaking Protestant churches in Europe, and will be following up for possible collaborations and partnerships, as appropriate.

In conversation with some clergy, there is also some growing interest in ministry with college and university students among some of our congregations. The co-coordinators will be facilitating conversation with interested parties to explore options for how this could be achieved, what resources might already be available, and what grants might be available from the wider church to pursue these ministries. We look forward to how this will develop.

Report of Safeguarding Officer of the Convocation

The Church must be a safe place for all people, a place of respect, trust and caring. Through baptism we share a common life of faith, a life of service and servant hood, a life rooted in love and faithfulness. The final promise of our Baptismal Covenant asks us to . . . Strive for justice and peace among all people, and respect the dignity of every human being. Episcopal Church policies for the protection of children and youth from abuse and for the prevention of sexual exploitation and harassment of adults give life to that Baptismal promise.

—"Safeguarding God's Children," Convocation website

While traveling has become more possible in recent months, I found myself without permanent housing early in the year, and have had to make that my first priority. Sadly, that meant not being present at the Mission Festival in June. I sent what I hope is relevant information to the Archdeacon and to Larry Litman in the hope that Walter and the Mission Festival team could address any questions that may arise. I was, of course, available afterwards to address further questions or concerns.

A Safeguarding Officer Job Description has been sent out to all the congregations as well as a template for signage to be posted visibly at the entrance and in the interior of our worship and church school locations. The sign indicates that the community supports and is compliant with the Convocation Safeguarding Policy. It is a reminder to all of us as to the importance of protecting all members of our communities as well as well as a deterrent to someone who might be "shopping" for a Church susceptible to abuse.

In July, Praesidium revised its site. The required training modules and tools for accessing them were sent to all Safeguarding Officers and clergy. At present, the same modules are required of clergy and laity to insure that the shared experience promote clearer communication with all concerned. The current requirements are a work in progress and may be updated by the Convocation as needed. Links to Praesidium Support are provided on their website for assist those who may find challenging to navigate the site.

Respectfully submitted,

The Rev. Mary Ellen Dolan
Convocation Safeguarding Officer

Report of the Deputation to the Eightieth General Convention of The Episcopal Church

Introduction

Who went, from where, and what did each of us actually do to fulfill our role?

Of the around 1,200 people attending GC the Convocation's deputation comprised 4 clergy and 4 lay persons, plus one alternate from each order and, of course Bishop Mark. We were also graced with the extremely helpful participation of 2 Convocation staff members, Sophie and Maleah, who were also volunteers during the business sessions of the GC.

Clergy Deputies: Richard Cole C1 (Geneva), Austin Rios C2 (Rome), Sunny Hallanan C3 (Waterloo/Mons/Namur/Charleroi/Tbilisi), Walter Baer C4 (Paris); Alternate: Scott Moore C6 (Nuremberg/Weimar/Erfurt).

Lay Deputies: Janet Day-Strehlow L1 (Munich), David Case L2 (Munich), Anne Swardson L3 (Paris), Denis Le Moullac L4 (Paris/Strasbourg); Alternate: Larry Litman L5 (Rome).

Comments from the Deputation Members

As an alternate delegate I "observed" from the gallery. I was able to sit at the deputation table for two sessions and actively participated in the legislative process of our church. (Larry)

As a first-time deputy, I took part in most of the on-line conferences and workshops in preparation of the General Convention. Then in Convention, I discovered the reality of parliamentary life, which can be overwhelming if one is unprepared. (Denis)

As a senior deputy, I was given a yellow badge to wear so that new deputies with questions could come up and ask me for help. Luckily, I was able to answer most of them. (Richard)

Committee Work & Legislative Process

Zoom meetings and hearings

GC started in Dec 2021 with the work of the multitude of legislative committees in which our deputation was well represented. Numerous lengthy and involved meetings as well as open hearings were conducted, leading to the 412 resolutions filed for consideration. (DC)

The dedication and effort by Committee chairs and members was astonishing. By being able to meet in advance of General Convention, we were able to tackle a great number of resolutions and hearings. What was particularly important was seeing where we could have an impact, although some of the more contentious issues have been postponed until GC in 2024. Was enlightening to see the Episcopal Church at work (JDS)

The "Consent Calendar"

In order to expedite progress, both Houses of the GC utilize what is known as the Consent Calendar during each day of business. Resolutions placed on the Consent Calendar (all will previously have been considered by an appropriate legislative committee) are voted for as a group, not individually. This saves time. For the HoD the default arrangement is that resolutions are posted to the Consent Calendar unless there is determined to be a pressing reason for full debate

or something is considered contentious. During GC80 more resolutions were placed on the Consent Calendar than would have been typical in other years. (DC)

Technical difficulties

Regrettably we had serious difficulties with the WiFi in the Convention Center which meant that voting was something of a trauma on almost every occasion. The concept was fine, not much different from the 79th GC in Austin. This time the voting module had been imported to the iPad rather than the separate Blackberry type devices used previously. This wasn't the issue. WiFi connection was. Many people ended up using their personal smartphones to connect in order to cast their vote on the official voting site using their individual credentials. Indeed, this was being encouraged from the platform. (DC)

Holy Listening in the midst of legislative process

It was amazing to watch the process by which our church governs itself. With the House of Deputies meeting in a separate space from the Bishops, I experienced the unique and important place of the House of Deputies in the life and ministry of the Episcopal Church. (Larry)

I was surprised by the amount and diversity of resolutions submitted to the House of Deputies, and by the speed at which we had to expedite them. Merci, Consent Calendar! President Gay Clark Jennings kept debates fluid and serene, and brought clarity when needed. (Denis)

By contrast with all the seven other GCs I have attended, I was very happy to note the almost complete lack of contention on hot-button issues, even revision of the Prayer Book. Perhaps this was due in part to the extremely dense timetable, but I believe that most Episcopalians now regard these issues as settled. (Richard)

When word of Bishop Jeffery Rowthorn's accident came through, both the House of Deputies and the House of Bishops prayed for him immediately. The message got back to Jeffery and Anne, both of whom were immensely grateful (and the prayers worked!) (JDS)

It was always a special moment when the chaplain to the HoD, Rev. Lester V. Mackenzie, was called upon to lead us in prayer, sometimes ahead of a difficult vote. Sadly, we were not able to join him in singing as on previous occasions. (DC)

Significant Legislation for the Convocation

- DFMS forms will now begin accepting non-US formatted information (yay, Richard!) Well, maybe, when it comes to financial reporting (Denis)
- The challenge now comes to ensure that the forms are actually modified to handle, for instance, European phone numbers and postal codes. I have been monitoring the situation, and so far they have not been changed. (Richard)
- Several task forces to have representatives from outside the US (yay, Richard!)
- The resolution on creating a task force on translation and interpretation was passed by both Houses. Beyond that, resolutions that established task forces (on the state of membership of the Episcopal Church and to study congregational vitality indicators) were amended with the text "including at least one member from outside the United States of America." Both passed with I think unanimous support. (DC)
- I felt that the language in the resolutions authorizing new task forces on congregational vitality and on membership was not specific enough to ensure that at least one member would be appointed from outside the United States, to include us and overseas dioceses. I was pleased that my proposed amendments were passed by the House. (Richard)

- Trial use liturgies' authority process changes, opening a path in languages other than English
- Our inclusive legislation for lgbtqiaa2s+ and equity across several (perhaps in light of current Lambeth discussions, perhaps not?)
- Election of the new President and Vice President of the House of Deputies

Other observations

The need to provide translations of various materials was prominent in a number of places (DC)

On ecumenical relations, GC endorsed the full communion relationship with the Church of Sweden. However, the HoB decided effectively to defer action on the matter of agreement of the outcome of the dialogue with the Evangelical Lutheran Church and moving forward to a full communion relationship between the two churches. The view was taken in the HoB that it would be better to allow more time for discussion than push forward and fail; this matter will be considered again in 2024. (DC)

The always delicate issue of beginning to revise the 1979 Prayer Book and 1982 Hymnal has been referred to a task force "for further reflection". It was clear to me that the members of the Prayer Book, Liturgy and Music Committee had been hearing from the folks in the pew that we have not yet fully lived into our existing liturgies and supplements. (Richard)

Relationships

Highlights

- Pizza Party with the deputation from Haiti, the Rt. Rev. Ian Douglas and the Rt Rev. Bill Franklin.
- Discussions on the dilemma of boycotts to draw attention to injustice versus the action of 'showing up' in solidarity to bear witness
- Unusual physical and worship separation from the House of Bishops
- Contrast of experience between senior/repeat deputies and first-time deputies

A brief opportunity arose to engage with Julia Ayala Harris, the newly elected PHoD. Two of our deputations grasped this opportunity and she has been invited to visit the Convocation (details to be arranged). She will be attending at least part of the Assembly of the World Council of Churches, in Karlsruhe, Germany (31 Aug - 8 Sep) and therefore a further opportunity exists to make contact. (DC) She plans to attend the centennial of the Cathedral (as Cathedral Church) next year (Denis)

A few personal memories. I was glad to meet Ben Shambaugh, Dean of St Luke's Cathedral in Portland, Maine, once a canon of our Cathedral, and an old friend, who introduced me to his deputation; surprised to come across a bishop in the elevator (The Rt. Rev. Jonathan Folts, bishop of South Dakota) who asked me if I was from the Cathedral in Paris and said: "Do you know the name Jim Leo?" "Of course, he was our dean for ten years, and had become a close friend." "Well, his son Jason is my brother-in-law" And I was profoundly moved and impressed by Gay Clark Jennings, outgoing President of the House of Deputies, whom I approached after she had passed the gavel to her successor Julia Ayala Harris at the very end of the Convention. I was about to introduce myself when she said: "I know who you are; you are Denis from France." She remembered me from our Convention in Rome in 2013, the year my daughter Amélie died; she had heard about my loss, one she had tragically experienced a few years earlier. (Denis)

Conclusions

Top 10 Things We'll Remember/We Should Share/We Learned/... from #GC80

Pre-Convention preparation work is of paramount importance. Perhaps our deputation to GC 81 ought to get together a couple of times to review and sort out the resolutions to be submitted to the House of Deputies. (Denis)

Our deputation worked extremely well together, and our presence certainly did not go unnoticed. (Richard)

The moment I will never forget: when a deputy from North Dakota went to the microphone to beg the House to have our Church's archives opened to the public so that she can finally tell her Native American parishioners what happened to their family members who suffered abuse during their time in Episcopal boarding schools. The motion passed. (Richard)

As I interacted with other delegates riding elevators and walking to the convention hall I was surprised to find out that many people did not know that the Episcopal Church is in Europe. But, I was also greeted by many who were glad that we "came from overseas" to participate in the General Convention. (Larry)

One of the more significant discussions we had in our pre-GC Committee meetings on Governance and Structure pertained to where we might hold GC82. At issue was whether or not it is acceptable to propose a General Convention site whose human rights records are questionable and that might put deputies and guests at risk (either due to the inability to access necessary health services or because of outright hostility to non-white and LGBTQ+ siblings). Our committee decided to leave all the proposed options, noting that those who ultimately decide the site can make good decisions taking these very important matters into consideration.

However, this resolution was eventually pulled from the consent calendar and discussed at length on the floor of the house, magnifying the discussion we had within committee. One of the most powerful testimonies, from my perspective, came from a deputy from the Diocese of Oklahoma who spoke passionately and persuasively about why eliminating "questionable" sites could do even greater harm to our Church's witness in those places. "No one is more upset about the decisions of our state government than me," the deputy said. "We in the Diocese of Oklahoma live with this reality every day." I paraphrase the rest of his argument here: If General Convention chooses to make us off limits, and only chooses sites that align with our preferred politics, then the witness of our Church will be diminished in the places where Episcopalians are seeking to advocate for a better way in the secular world.

While I absolutely want to make sure all those who attend future GC's have their being, health, and rights protected, I also believe that if we relinquish our witness (and especially the powerful witness that we can make while gathered in such numbers), we run the risk of becoming irrelevant to the important conversations about governance and justice and alienating our people in such mission fields. And, we just might eventually find that nowhere is safe to meet if we always use the secular sphere as our metric.

I share this reflection hoping that it will provide a window into how a seemingly superficial question about which sites should be considered for a future General Convention can actually be about much, much, more! (Austin)

A Blessing on the Convocation as an integrated part of this larger Episcopal Church

The Convention was enriched and informed by the reporting of *Deputy News*, a ten-person team focused entirely on the work in Baltimore (and which Convocation Deputy Anne Swardson was honored to co-chair).

Here are some *Deputy News* stories:

Arguably the most important achievement of the convention was the passage of several racial-justice resolutions, which constitute the most far-reaching resolutions the Episcopal Church has ever considered about its heritage of white supremacy. Spurred by a moving sermon from Eugene Taylor Sutton, the bishop of Maryland, about what his diocese is doing, the measures passed overwhelmingly.

<https://deputynews.org/racial-justice-committees-pass-two-major-initiatives/>

The convention, motivated by the need to compress an eight-day schedule into four for COVID reasons, didn't act on several important proposals, and *Deputy News* explained what happened.

<https://deputynews.org/revisiting-revision-a059-and-the-future-prayer-book/>

<https://deputynews.org/the-strange-journey-of-c028/>

And *Deputy News* explained what was different about this convention:

<https://deputynews.org/at-least-we-dont-have-yellow-fever-why-the-80th-general-convention-is-so-special/>

Report of Delegates to the General Synod of the Diocese in Europe (Church of England)

The Church of England Diocese in Europe (DiE) is a couple of sizes larger than the Convocation, with 295 churches covering an area stretching from Finland to Morocco, and from the Azores to Vladivostok. Possibly the first Anglican Church on the continent was St Thomas à Becket in Hamburg, founded in 1612 to serve English merchants and seafarers. The diocese is led by the diocesan Bishop in Europe, Robert Innes, living in Brussels, and the Suffragan Bishop in Europe, David Hamid, with British and Canadian citizenship, living in London. Its cathedral is in Gibraltar, with additional co-cathedrals in Malta and Brussels.

Due to its size, the DiE has an extra administrative layer compared with the Convocation, being divided into seven Archdeaconries: Eastern, France, Germany and Northern Europe, Gibraltar (covering Spain, Portugal, Andorra and Morocco), Italy and Malta, Northwest Europe (Benelux), and Switzerland. Also, the Synod does not have a direct representative from every church: rather there are a given number of clergy and lay representatives elected from each of the Archdeaconries.

The representatives are elected in a three-year cycle ("triennium"), and this also applies to the observers from the Convocation.

As observers at the Synod, we have seat, and voice by invitation, but no vote. However, we can play a full part in the workshops and small group discussions, and I think both sides benefit from the exchange of views and experiences, and the networking opportunities. Several people from the DiE who had experienced Father Dan's time in Zurich congratulated us on acquiring him in Munich.

In the last two years, no in-person meetings were possible, and so there were no workshops or bible study, just Zoom meetings to conduct the essential business items. This year the synod returned to its usual venue, the Kardinal Schulte Haus, built in the 1920s as a Roman Catholic Seminary and later converted into a retreat and conference center, located on the hillside in Bensberg, at the end of line 1 of the Cologne metro, with a stunning view over the plain to Cologne cathedral; and its usual timing, from Whit Monday afternoon until lunchtime on the following Thursday.

At the last in-person meeting in 2019, one of the main themes was safeguarding. This year, there were two topics where actions were taken forward. One grew out of the safeguarding discussions, and concerns bullying, with particular concern over wardens bullying their priests, and rectors/ vicars bullying their curates. The Church of England currently has no mechanism for dismissing churchwardens, and a motion is being forwarded to their General Synod. The other concerned "green energy" as it applies to church buildings, where particular note was taken of the European situation where many congregations do not have control over the buildings that they use.

A very interesting bible study was undertaken, in three one-hour sessions, on "Recovery: Reflections on the Book of Haggai", led by the Rev Jenni Williams: our recovery from the Covid epidemic has notable parallels with the rebuilding of the Lord's house. There was no detailed discussion on the "Living in Love and Faith" process at this Synod, as a response had already been sent from the DiE and they were now awaiting the next discussion in General Synod.

Reports of Ministry Initiatives

Report of the Ministry Initiative on Creation and Climate Care

Report of the Ministry Initiative on Racial Justice and Beloved Community

Report on the Ministry Initiative for Climate & Creation Care

Note: The structure of this report is based on the three principal commitments of the “Covenant to Care of Creation” adopted by the 110th Convention of the Convocation in 2021.

Loving Formation

For God’s sake, we will grow our love for the Earth and all of life through preaching, teaching, storytelling, and prayer.

- Our team led by Anita Urassa created a series of 5 web-based seminars during Lent under the Theme of “Zero Waste Lent”. Each week we picked a topic related to care of creation to learn about, be inspired by and challenge action on. Topics included food waste, carbon tracker, climate change, caring for creation and eliminating single use plastics.
- We used the season of creation which has now been widely adopted by the Episcopal church as a platform to promote prayer and understanding of the importance of God’s creation. We shared extensive resources from seasonofcreation.org under this year’s theme “Listen to the Voice of Creation”. The celebration guide includes resources for prayers, sermons, social media content, youth events and advocacy assets.
- Santa Maria a Ferrano Youth Across Europe (YAE) event : 24 youth, chaperons and youth leaders from several congregations and missions of the Convocation traveled to Santa Maria for a retreat this summer. Beginning each day in the thousand year old church with bible study and reflection, they engaged in various activities centered around the theme of creation care both on the grounds and in the woods of Santa Maria.

Liberating Advocacy

For God’s sake standing alongside marginalized, vulnerable peoples, we will advocate and act to repair Creation and seek the liberation and flourishing of all people.

- Dawn Baity & Stephen Squire served in Pres. Bp Michael Curry’s delegation to the United Nations conference on climate change (COP 26) in November 2021. We supported advocacy efforts especially towards the United States delegation led by John Kerry. We also provided the delegation with perspectives from Europe to incorporate into briefing documents and meetings. This was hugely valuable to deepen expertise within the team on global advocacy with state and NGO actors. One of the notable successes of COP26 was the recognition that the most vulnerable nations – those contributing the least to climate change – need help to finance climate change adaptation.

Life Giving Conservation

For God’s sake we will adopt practical ways of reducing our climate impact and living more humbly and gently as individuals, households, congregations and as a convocation.

- We have promoted this year the use for individuals and parishes of a carbon tracker @ <https://climatehero.me/> . This is an easy-to-use tool to help understanding of where the greatest leverage points are in our carbon footprint and thereby priority areas to tackle. With energy prices going through the roof, there has never been a better time for us all to get a grip on our carbon footprint and find creative ways to get to net zero by 2030 if not before.

- We are using carbon offsets for convocation travel as an interim but necessary measure for when flying is necessary. Knowing that in Europe, rail travel is usually faster, more convenient, the same price and has up to 10 x lower carbon impact than flying. For journeys over 8 hours by train, air travel is permitted with offsets refunded per the approved travel policy.
- Many of us in the Climate & Creation Care team are avid hikers. We have begun the process of promoting day, weekend or even multi day hikes within our congregations and broader communities. These are a great way to connect with the glory of God's creation, to enhance relationships outside the church building and to learn about the nature that surrounds us. Susan Pinnells developed a series of 5 easy Parish Lenten Walks within her local parish community in Wiesbaden, encouraging members to bring friends, family members and pets. Each walk had a theme and included time for reflection and prayer. The walks were designed to include walkers of all abilities, as well as young and old. These Parish Lenten Walks proved to be very popular, offering time to socialize, for reflection, worship and appreciation of nature and care for the environment.

The Ministry Initiative for Climate and Creation Care

The Rev. Lutz Ackermann

Dawn Baity

The Rev. Thomas Mueller

Susan Pinnells

The Rev. Michael Rusk

Stephen Squire

Anita Urassa

Report of the Ministry Initiative on Racial Justice and Beloved Community

The mission of the Church – our mission – is to restore all people to unity with God and each other in Christ. Advancing Racial Justice and building Beloved Community is part of that mission.



Beloved, since God loved us so much, we also ought to love one another. The commandment we have from him is this: those who love God must love their brothers and sisters also.

—1 John 4:11, 21

Introduction

As a Ministry Initiative team, we act as a hub aiming to provide information and resources to support you as together we promote racial justice, sustain reconciliation and build a Beloved Community. We meet monthly to progress the various strands of activity that collectively make up the material we are able to offer and the engagements we make within and beyond the Convocation. We are few in number and although we sometimes find the going tough, we are remarkably persistent. Should you feel the call to join the team to help and to accompany us along the way, we would very much welcome this. Please contact us through the Convocation office (office@tec-europe.org).

Part of our role has been, and continues to be, that of educating and informing, so as to enable individuals and groups in the Convocation to address the extensive spectrum of matters associated with racism, reconciliation and beloved community. Importantly, we strive to do this in ways that are meaningful in our Convocation local context. At

Convention last year we launched the video to accompany the brochure “Unfolding our story” which summarized the findings of our Convocation-wide survey. This piece, beautifully crafted by the Convocation’s Digital Ministry Coordinator, offers a compelling message and highlights that there is much work to do following the survey.

Sur la Table and APL

At Lent sur la Table this year we took the place of one of the 'in focus' elements and used this opportunity to outline the work of the ministry initiative, to expose some home truths and to engage through a series of readings from scripture in a period of discussion and reflection in the breakout rooms. At the outset we pointed out the following:

- Racism occurs in every country in which the Convocation is active
- It is present all around, including in our church
- It is even happening in the midst of the horror of war in the Ukraine This still applies today.



At the end of April, in partnership with EICS, we led the online APL event. It was entitled "Going Deeper and Rising Above," and had an intentional focus on reaching down to get below the surface and the sometimes superficial considerations, to alert people to unconscious bias, calibrate vocabulary, pay attention to the spectrum of racism, and to expose and tackle matters such as automatic defensive responses e.g. "I'm not a racist," stereotyping

and jumping to conclusions. This led to a 'back to basics' approach with the aim of enabling and supporting participants to rise above the sometimes murky waters in the depths, rising to be in a position to be able to respond when confronted with racism, whether directly or as a partner, friend, or witness, empowering us all to deal graciously with our neighbors. To a fair extent through this forum we engaged each other to 'work the soil' before 'planting seeds'. There was a lot to address and the session got us started. Undoubtedly, there is more working of the soil and planting of seeds to come.

Wider Engagement

Beyond the Convocation, we were invited to participate in the meeting of the Council of Anglican Episcopal Churches in Germany (CAECG) to share with our Diocese in Europe (DiE) siblings some of what we have been doing, while at the same time learning from their activities and experiences. The DiE has an equivalent working group and it was evident that there were a number of similarities in approach. They had conducted an audit focused on examining BAME (Black, Asian and Minority Ethnic) in the church, seeking insight e.g. on roles in leadership (ordained and lay) and membership of representative bodies. Flowing from our various activities there was agreement about the need to be conscious of there being a silent majority that should not be forgotten. The CAECG meeting turned out to be a fruitful exchange.

Within our own church, Bishop Mark and the chair of our ministry initiative were invited to talk to the members of the Presiding Officers' Working Group on Truth Telling, Reckoning and Healing. This was a group set up by the Presiding Bishop of The Episcopal Church and the President of the House of Deputies to examine matters concerning racial justice. We were privileged to provide an overview of the Convocation's task force/ministry initiative activities including the survey and the Covenant, we were able to show the 'Unfolding our Story' video and were also given the opportunity to respond to questions.

At the General Convention of The Episcopal Church in July, the report of this working group and the associated resolutions, were placed in the spotlight and formed a major center of attention. They now shape a very strong element of the church's ongoing work. This reflects the clear

recognition in our church of the persistence that is needed to place a sharp focus on and do the hard work of engaging seriously on racial justice, in particular intentionally to address the past, examine the present and build for the future so that we can achieve the goal of becoming beloved community.

Looking Ahead

The ministry initiative has continued to add to the resource repository and is trying to determine how best to make it available as a piece of 'work in progress', given that further development is needed and is being explored.

In recent times work has led to developing a framework for what we call the Beloved Community Network (BCN). This envisages each Convocation entity having one person, a Beloved Community Coordinator (BCC), who will act as a local focal point, relaying information, listening to what is going on, prompting and supporting, acting as an ambassador promoting the activity on racial justice and building beloved community, and operating as a member of a Convocation-wide BCN. The BCC would, e.g., arrange for the posting of reminders and prompts on social media, stimulate the use of the 'Unpacking the Covenant' material and support work to capture and share stories related to racial justice and beloved community.

At Convocation level a new position is envisaged, the Missioner for Racial Justice and Beloved Community, the incumbent of which will lead the authoritative centrally-focused effort to gather, develop and distribute relevant formation material across the Convocation and to stimulate and support local activities on racial justice and beloved community within a common Convocation framework. The Missioner would act in concert with the ministry initiative team and work with clergy and wardens, and through the BCN to advance understanding and further action to improve racial justice and the development of beloved community in a proactive manner, and would also represent the Convocation on matters relating to racial justice in external forums, including those with full communion and ecumenical partners. A resolution to this effect has been prepared for consideration at Convention.

Conclusion

As we work on deepening our collective understanding and stimulating individual members and the structures of the Convocation to wrestle with racial justice and maneuver along the non-linear trajectory to building beloved community in context, we challenge ourselves as we seek to consider the working of the Holy Spirit in the things we are doing.

We try to examine our feelings about why this work is important and consider how to address the notion that "this doesn't concern me" or "this doesn't affect me". At the same time, we acknowledge that we all operate with unconscious bias and have sometimes strong perceptions about 'the other' that affect how we interact, how we respond, how we behave, and have a bearing on racism.

We also reflect on the following questions and ask you to do the same:

- How can we see Jesus in 'the other'?
- What does our faith teach us about racism?
- What is the mission in which we participate?

We look forward to continue working with you as together we talk, pray, celebrate our diversity and journey onwards, striving to fulfill our part in God's mission.

Financial Report of the Convocation

The Convocation's Budget Process

Delegates will know that the Convocation's Fiscal Year follows the calendar year; we approve in October a budget that commences on January 1 of the following year, and runs through December 31. The budget is initially developed by the bishop, who submits a plan to the Finance Committee; the Finance Committee then reviews and revises the bishop's proposals, and then sends a fully reviewed proposed budget on to the Council of Advice; and the Council, at its September meeting, once again reviews and revises the draft budget in terms of the Convocation's ministry priorities and call in mission. Finally, the Council approves a budget to lay before the convention in October; upon your approval, that is the budget which guides the activities of the Convocation for the subsequent year.

A Change in the Convocation's Annual Grant Process

Before turning to the necessary matters of financial reports and the proposed budget, a word about the Convocation's annual round of grants. Each year, the Convocation spends somewhere between a fifth and a quarter of its entire budget on supporting its congregations, chiefly in the form of awarding grants. Our typical pattern has been to require grant submissions to be made by the end of March; they are then considered by the Finance Committee at its May meeting, developed into a proposed budget for the following year by June, submitted to the Council of Advice at its meeting in September, and submitted to Convention in October. The awards for these grants are then made the following January 1.

Many in our leadership have expressed concern about the long, nine-month wait between the submission of a request and the making of an award. The rationale for this process was to permit a process of reviewing and recommending grants to the Council of Advice that would then appear as specific line-items in the proposed annual budget. Upon review, Council has decided that easing the burden on those who write grants outweighs the need for this sort of granularity in the budget.

In the 2023 budget proposed here, the existing pattern is followed. Beginning next year, however, two important changes will be made.

- First, the deadline for submitting grants will be **moved to much later in the year**, likely in October. This will reduce significantly the time between writing a grant and receiving whatever award may result from it. As in years past, awards to funded grants will be made in early January.
- Second, the proposed budget for 2024, which will be brought to you at this time next year, will simply have **a single block figure denoted as "Grants to Congregations,"** from which awarded grants will be paid. This will focus Convention's attention on the overall question of the degree of overall resources set apart for supporting our congregations, rather than on the specifics of individual awards.

Summary of the Audited Statement for 2021

Overall revenue for 2021 was €511,835, against expectations of €437,352. Assessments from congregations were €247,772—almost exactly the €247,871 projected. The major difference between projected and actual revenue came in grants from the Board of Foreign Parishes, which were €25,582 over projections (€214,513, in contrast to a projection of €188,931). The Board's management of their endowment continues to be a significant factor in our stability.

Total expenses for 2021 came in at €385,255, against projected expenses of €446,045. The continued effects of the pandemic caused a great many cancellations across the board in calendar year 2021, leading to expenses from the Convocation's commissions coming in much lower than had been budgeted.

- Expenses for Convocation governance were in excess of budget, €72,890 as against a budget of €61,733. The difference is almost entirely the result of legal fees associated with the transfer of a trust fund to the Board of Foreign Parishes, and the payment of a settlement made in response to a safeguarding matter in a Convocation parish.
- Support of congregations was on target (€90,496 in expenses against a budgeted amount of €91,030).
- Support of clergy was €14,376 against a budget of €21,160, largely the result of a canceled clergy retreat.
- Administrative costs—the bishop's travel and entertainment budgets, office costs, and staff—came in slightly under budget, with €196,529 expended against a budget of €217,222. Much of this was accounted for by savings in the bishop's travel expenditures.

The net operating result for 2021 was an excess of revenue over expenses of €125,579; this compares with a projected net loss of €8,693. Again, the major contributors to this result were larger-than-expected grants from the Board of Foreign Parishes, and reduced expenditures as the result of the continuing effects of Covid on the Convocation's operations.

Finally, a significant change in the Convocation's balance sheet came about from the outright gift of a Trust Fund (DFMS Trust Fund 1145) to the Board of Foreign Parishes, a measure recommended by an extraordinary virtual meeting of the Assemblée Générale on June 29, 2021. As with a similar measure concerning the Rowthorn fund, this decision was taken to reduce the exposure of the Convocation to taxes on earnings from invested funds.

The Proposed Budget for 2023

The bishop and Council have taken a conservative view in developing a budget for the coming year. There are two fundamental reasons arguing for caution: The dramatic increase in energy costs in Europe, and more generally the increase in inflation rates across the Eurozone; and, related to this, the volatility in exchange rates, which shows no sign of abating. (Of course, the ongoing war in Ukraine also creates a tremendous amount of economic instability in all of Europe.)

So far, the weakening Euro has not dramatically affected our income; the silver lining in this cloud is the fact that the dollar-denominated grants we receive from the Board of Foreign Parishes are yielding relatively more Euros than they otherwise would.

At the same time, the bishop and Council have taken the view that the 5 percent discount on congregation assessments, initiated in March of 2020 in response to the Covid pandemic, should be extended for at least a fourth year.

Revenue projections. The proposed budget anticipates €230,679 in congregation assessments (as compared to a budget for the current year of €240,598), and grants from the Board of Foreign Parishes of €213,800 (as compared to a projection for the current year of €200,300). Repayments of loans made to congregations during the worst of the pandemic's lockdowns continue to keep pace, and are projected to remain constant at €20,000. A projection is made for gifts to the Convocation of €20,000; as will be reported elsewhere, our donors have been generous this year, but that generosity has been largely directed to the Bishop's Discretionary Fund.

Total revenue for 2023 is projected to be €485,029, with a further draw of €20,048 from accumulated reserves for a total revenue picture of €505,077.

Expense projections. Overall expenditure is projected at €505,077, a decrease of 5.4 percent from 2022. Much of this is accounted for by the fact of the expenses associated with our deputation's attendance at General Convention in 2022; no such expense will be incurred in 2023 (but will be again in 2024).

- Convocation Governance: €100,982 (20 percent). This includes expenses for the Annual Convention, the meetings of the Council of Advice, our assessments to DFMS and Province II of the Episcopal Church, and associated expenses. A significant increase in audit expenses is anticipated owing to changes in French law concerning the auditing requirements for religious entities. A budget is included for "Heads of Ministries Meetings," a twice-a-year gathering of the Council of Advice together with the heads of all committees and commissions, as well as Convocation staff.
- External Relationships and Communications: €4,000 (0.8 percent).
- Commissions: €45,950 (9.1 percent). In general, while operations are returning to pre-Covid levels in these areas, some economies are felt necessary in view of the economic uncertainty likely to be a feature of 2023. The Children and Youth Commission is fully funded, realizing that work continues to rebuild this program after the ravages of lockdowns. (See below for a note on the line with an asterisk.) Note that the apparent cut in this budget is actually misleading; it has to do with a different way of accounting for the compensation to the Coordinators for Ministry with Youth and Children, explained on the following page. Adding the value of that compensation to the figure here, the total investment of the Convocation in this aspect of our collective ministry is €38,750 (or 7.6 percent of the budget).
- Ministry Initiatives: €5,000 (1 percent). Our work on Climate and Creation Care, and Race, Reconciliation, and Beloved Community, continue. The zero funding for our work with migrants and refugees is a reflection of the significant grant awarded to the Convocation by Episcopal Relief and Development, which has the effect of relocating the funds for this work in a separate account created for the purpose, disbursements from which are overseen by ERD.
- Support of Congregations: €116,200 (23 percent). Here, as mentioned above, is where we account for grants made to congregations, as well as the budget for the Committee on Mission Congregations. In next year's budget, the grants made to individual congregations will simply appear as a single, aggregate number for Convention's approval, enabling the revision of our grant application process to one that shrinks the time between application and award. The bishop and Council of Advice have made a gift of €25,000 to Holy Trinity, Nice in honor of the ministry of the late Peter Jackson, who passed away suddenly in August; this amount represents the sum of five years' average grants to Holy Trinity, will bring to an end our practice of offering annual grants to the chaplaincy, which is a church outside the Convocation.

- Support of Clergy: €19,660 (3.9 percent). This budget pays for two retreats each year for the Convocation's clergy, as well as providing some resources for extraordinary needs sometimes faced by active clergy.
- Administrative Costs: €213,285 (42.2 percent). This section of the budget provides funding for the Convocation's staff (the Archdeacon and the Canon for Administration), a gift to the cathedral in Paris in recognition of the value of the offices we occupy, and the bishop's budget lines for travel, entertainment, and continuing education.

Much of this budget is committed to salary and benefits. Our letters of agreement have provisions for cost-of-living increases, and increases in salary in some respects also trigger increases in social insurance payments. The bishop's budget for travel is held steady for 2023. An increase in the Archdeacon's budget for travel is made in view of his relocation to Saint-Malo.

Finally, a note about **the lines that have an asterisk**—the expenditures for both Coordinators for Ministry with Children and Youth (under the Commission for Ministry with Children and Youth) and the Coordinator for Digital Ministry (within the Administration budget). All of these members of the Convocation's staff are compensated on the basis of consulting agreements structured between them and the Board of Foreign Parishes in New York; they are paid in dollars into bank accounts they hold in the United States. **In consequence, the Convocation does not, from an auditing point of view, pay them;** rather, what they are given in compensation by the Board is deducted from the quarterly gift given to the Convocation by the Board.

Convocation of Episcopal Churches in Europe Audited Financials for 2021 -Proposed Budget 2023	2021 AMENDED BUDGET	2021 Audited	2022 AMENDED BUDGET (For info only)	2023 PROPOSED BUDGET	As a Percentage of Total
Support and Revenue					
ASSESSMENTS (Parish & Missions)	247 871	247 722	240 598	230 679	45,7
PARISH ASSESSMENTS	246 881	246 880	239 714	229 768	
MISSIONS ASSESSMENTS	991	842	884	911	
INVESTMENT INCOME	188 931	214 513	200 300	213 800	42,3
BFP - FORMULA GRANT (Nice Fund) \$	166 667	201 548	192 000	205 500	
BFP - ROWTHORN FUND		0			
CIC - LIVRET SOCIETAIRE - INTEREST INCOME	100	316	100	100	
DFMS CUSTODIAL ACCOUNT - INTEREST \$	330	213	300	300	
DFMS TRUST FUND 342 GERMANY \$	3 667	3 953	3 700	3 700	
DFMS TRUST FUND 383 \$	4 167	0	4 200	4 200	
DFMS TRUST FUND CONVOCATION TF 1145 \$	14 000	8 082			
DFMS TRUST FUND 1257 WFCA \$		401			
COVID LOAN REPAYMENT FROM PARISHES			20 000	20 000	4,0
DONATIONS & GIFTS & UNRESTRICTED GRANTS	0	49 464	10 000	20 000	4,0
MISCELLANEOUS INCOME	550	136	550	550	
MISCELLANEOUS / Prayer Books		136			
TOTAL REVENUE BEFORE TRANSFERS			471 448	485 029	
TRANSFER FROM RESERVE	0	0	77 375	20 048	4,0
WITHDRAWAL FOR WHALON FUND GRANT RECIPIENTS			77 375	20 048	
WITHDRAWAL FROM RESERVES FOR RUNNING COSTS					
Total Support and Revenue	437 352	511 835	548 823	505 077	100,0
Expenses					
CONVOCATION GOVERNANCE	64 933	72 890	120 099	100 982	20,0
ANNUAL CONVENTION	8 000	12 902	10 000	12 500	
COUNCIL OF ADVICE	12 000	3 203	12 000	12 000	
HEAD MINISTRIES MEETINGS				5 000	
FINANCE COMMITTEE	2 000	0	2 000	2 000	
SIC/PLANNING COMMITTEE	3 000	0	3 000	3 000	
GENERAL CONVENTION		0	30 000	0	
Safeguarding and Disciplinary Board (Ex Title IV expenses)	1 500	0	1 500	1 500	
PROVINCE II	1 000	1 827	1 000	1 000	
ASSESSMENT TO DFMS	32 733	31 494	34 899	27 982	
Legal Fees	1 500	20 309	2 500	5 000	
Repayments Covid Loan to BFP			20 000	20 000	
Audit Expenses	3 200	3 155	3 200	11 000	
EXTERNAL RELATIONSHIPS AND COMMUNICATIONS	4 000	4 845	3 000	4 000	0,8
PROGRAM FRANCOPHONE NETWORK	500	0	500	500	
PROGRAM ANGLICAN CENTER	1 000	1 000	1 000	2 000	
COMMUNICATION & EVANGELISM	2 500	3 845	1 500	1 500	
COMMISSIONS	50 900	6 120	57 550	45 950	9,1
COMB	12 650	1 107	11 300	11 200	2,2
COMB MEETING	3 600	1 107	3 600	3 600	
COMB PROGRAM: Spirituality Retreat	2 600		2 600	2 600	
COMB PROGRAM: Discernment Conference	4 950		4 000	4 000	
COMB PROGRAM: Diaconal Assembly	900				
COMB: Travel			500	1 000	
COMB-EICS PROGRAM Documents/Workshop with Parishes(2018)	600		600		
CHILDREN AND YOUTH	29 250	0	38 750	18 750	3,7
YAE Event	4 500		4 000	4 000	
Youth Leaders Retreat	4 500	0	4 000	4 000	
Retreat for 20's group	2 500		2 000	2 000	
JAE Event	4 500		4 000	4 000	

Convocation of Episcopal Churches in Europe Audited Financials for 2021 -Proposed Budget 2023	2021 AMENDED BUDGET	2021 Audited	2022 AMENDED BUDGET (For info only)	2023 PROPOSED BUDGET	As a Percentage of Total
EYE	4 000	0			
Coordinator for Ministry with Children and Youth*	6 000		20 000	0	
Travel Budget			1 500	1 500	
YOUTH COMMISSION MEETINGS	3 250		3 250	3 250	
EICS	9 000	5 013	7 500	16 000	3,2
PROGRAM EICS MEETINGS	0	697			
PROGRAM EICS APL	0	1 564	1 500	10 000	
PROGRAM EICS ORDINANDS-FORMATION	4 000	2 236	1 000	1 000	
Program EICS - EfM on line	2 000	516	1 500	1 500	
Program EICS Training - Godly Play - CDSP	2 500		2 500	2 500	
Travel Budget			1 000	1 000	
EICS Printing, postage and brochures	500				
MINISTRY INITIATIVES	0	0	6 000	5 000	1,0
CLIMATE AND CREATION CARE			1 000	1 000	
MIGRANTS AND REFUGEES			1 000	0	
RACE, RECONCILIATION, BELOVED COMMUNITY (Non-Grant)			4 000	4 000	
SUPPORT OF CONGREGATIONS	89 530	90 496	126 630	116 200	23,0
REFUGEE CENTER ROME	5 000	5 000	5 000	5 000	
HOLY TRINITY NICE	6 000	6 000	6 000	0	
BUILDING MISSION GRANTS					
Grant Saint Boniface - Augsburg	6 000	6 000	6 500	7 500	
Grant St James The Less - Nuremberg	4 000	4 000	4 000	8 500	
Grant St Paul's - Rome (Orvietto)	8 000	8 000		0	
Grant Christ Church - Clermont-Ferrand		500		0	
Grant Christ The King - Frankfurt	7 500	7 500	4 400	4 500	
Grant Tbilisi	10 600	3 527	10 000	10 600	
Grant Weimar	13 200	13 200	13 250	14 000	
Grant German Missions (Steve McPeck+)	5 000	0		0	
Grant Santa Maria Ferrano	5 000	5 000	5 000	5 000	
Grant Mission Saint Servais (Namur)			1 200	0	
Grant Mission Saint Esprit (Mons)			6 500	6 250	
Grant Mission Francophone		0	9 000	9 000	
Grant St. Paul's [Congregacion Latinoamericano]			9 000	9 000	
Grant Cathedral Paris			2 000	0	
EMERGENCY GRANT (All Saints' & StJamesTheLess)		0	14 500		
DIOCESAN RELIEF GRANT		12 500			
TRANSITION SUPPORT: Interim		0	1 500	1 500	
PARISHES DEVELOPMENT CONSULTANT		5 505			
COMMITTEE ON MISSION CONGREGATIONS - Mtg	2 550	1 290	2 000	3 000	
COMMITTEE ON MISSION CONGREGATIONS- Micro Grant	3 000	0	2 000	3 000	
COMMITTEE ON MISSION CONGREGATIONS - Visits	3 280	993	3 280	7 000	
COMMITTEE ON MISSION CONGREGATIONS -- Training				3 000	
COMMITTEE ON MISSION CONGREGATIONS - Meeting Travel			1 000	1 350	
Mission Festival 2022	6 400	0	4 000		
Parishes Registers		784			
Digital Enrichment Grant	2 500	6 327	12 500	12 500	
Zoom Package - One Licence	1 500	3 472	4 000	4 500	
BACKGROUND CHECKS		898		1 000	
SUPPORT OF CLERGY	21 160	14 376	19 660	19 660	3,9
CLERGY GATHERINGS / RETREAT & CLERICUS	13 000	13 419	12 500	12 500	
CLERGY SPOUSES RETREAT - EXPENSES	6 000	145	5 000	5 000	
SELF CARE WELLNESS		500			
EXTRAORDINARY CLERGY SUPPORT	1 000	0	1 000	1 000	
MINISTRY ENRICHMENT TEAM	1 160	311	1 160	1 160	
ADMINISTRATIVE COSTS	214 022	196 529	215 884	213 285	42,2
BISHOP	27 720	13 109	24 625	23 400	4,6
BISHOP MARK TRAVEL	21 000	8 465	18 000	18 000	
VISA - TITRE SEJOUR		1 125	1 125	400	
BISHOP MARK CONTINUING EDUCATION	3 000	700	2 000	1 500	
HOSPITALITY	3 000	2 099	2 000	2 000	

Convocation of Episcopal Churches in Europe Audited Financials for 2021 - Proposed Budget 2023	2021 AMENDED BUDGET	2021 Audited	2022 AMENDED BUDGET (For info only)	2023 PROPOSED BUDGET	As a Percentage of Total
CELL PHONE MARK	720	720	1 500	1 500	
ARCHDEACON for Communications & Transition Ministry	72 594	68 853	73 243	78 980	15,6
CANON TRAVEL-ARCHDEACON TRAVEL	7 000	6 057	7 000	10 000	
ARCHDEACON ALLOWANCE	54 100	53 747	54 749	57 486	
TELEPHONE ARCHDEACON	720	576	720	720	
SOCIAL CHARGES - ARCHDEACON	10 274	8 472	10 274	10 274	
CONTINUING EDUCATION	500	0	500	500	
OFFICE STAFF	73 858	73 994	75 934	77 795	15,4
SALARY ADMINISTRATOR	48 000	48 086	48 576	51 005	
STAFF BENEFITS (Navigo)	460	451	460	460	
STAFF MEDICAL CONTROL	130	132	130	130	
PEI -Retirement savings plan	3 300	3 276	3 300	3 300	
CONTINUING EDUCATION #BEST# CONFERENCE		428	1 500	1 500	
STAFF SOCIAL CHARGES URSSAF	16 668	15 451	16 668	15 000	
STAFF SOCIAL CHARGES RETIREMENT	4 200	5 002	4 200	5 300	
Supplemental health insurance (required)	1 100	1 167	1 100	1 100	
DIGITAL MINISTRY	10 600	10 122	12 500		0,0
DIGITAL MINISTRY COORDINATOR*	10 600	10 122	12 500		
ADMINISTRATION	29 250	30 451	29 582	33 110	6,6
OFFICE-DONATION AMERICAN CATHEDRAL	20 000	20 000	20 000	22 000	
OFFICE SUPPLIES	3 000	2 497	3 000	3 000	
DIGITAL SERVICES	2 000	2 185	2 000	2 000	
GENERAL LIABILITY INSURANCE		332	332	360	
TRANSLATION SERVICES		185			
FREE TELECOM	450	432	450	450	
TELEPHONE CONVOCATION	600	398	600	600	
BANK CHARGES	2 000	2 042	2 000	2 000	
SOFTWARE LICENSES				1 500	
MEMBERSHIP SUBSCRIPTIONS	500	1 268	500	500	
POSTAGE	700	1 113	700	700	
Total Current Expenses	444 545	385 255	548 823	505 077	100,0
Net Operating Result	-7 193	126 579	0		

Changes to Non-Operating accounts

BDF - Surplus / (Loss)		22 317		
RESTRICTED GRANTS INCOME		33 949		
Evangelism Grant "Virtual Missions in Europe"		6 741		
Seed Grant "Virtual to Vital"		25 208		
Saint James, Florence Restricted Gift		2 000		
RESTRICTED GRANTS EXPENSES	0	-10 166	0	
Racism, Reconciliation & Beloved Community Grant		-3 864		
Seed Grant "Virtual to Vital"		-6 302		
WHALON FUND - Disbursements		-1 250		
PROVISION PAID VACATION- INCREASE		-657		
DEPRECIATION	-500	-1 004		
Non Operating - Miscellaneous		-333		
Irrecoverable Debts		-148		
WRITE OFF OF ASSET - TF 1145		-335 852		
Net Non-Operating Result		-269 362		
Result for the year	-7 693	-166 566		

Statement of Financial Position, Year End 2020 and 2021

As at 31st December	2020	2021 (Audited)
Assets		
Cash and Investments		
DFMS CUSTODIAL SAVINGS	13 537	15 240
DFMS TRUST FUND CONVOCATION 1145	327 770	0
DFMS TRUST FUND 1257 WFCA	8 920	8 211
DFMS TRUST FUND 342 GERMANY	932	1 014
CIC CURRENT ACCOUNT	1 799	3 778
CIC BISHOP DISCRETIONARY FUND	20 125	42 328
LIVRET SOCIETAIRE CIC	278 181	420 316
PETTY CASH	491	436
Total Cash and Investments	651 755	491 322
PREPAID EXPENSES	11 206	11 889
Accrued Income	116	116
ST COLUMBAN	101	49
CHRIST CHURCH MISSION - CHARELEROI	49	0
GRACE CHURCH MISSION	49	0
Assessments Receivable	200	49
LUCINDA LAIRD	31	0
SOPHIE PLE	716	0
Donations to be transferred	-20	-20
Total Advances	727	-20
Fixed Assets		
HARDWARE - NET VALUE	1 339	335
LOAN - St Augustine of Canterbury	5 000	4 000
LOAN - American Cathedral	75 000	65 000
LOAN - Church of the Ascension	7 800	3 200
LOAN - St Paul's Within The Walls	20 000	16 000
LOAN - Santa Maria A Ferrano	5 000	4 000
LOAN - Christ The King	15 000	12 000
LOAN - All Saints	1 000	800
Deposit Apartment WB	3 000	3 000
Total Assets	797 144	611 691
Liabilities		
Accrued Expenses	0	-2 265
Fournis. factures non parvenues	0	-2 265
Accounts Payable	-19 250	-18 529
Provision for Paid Vacation	-4 523	-4 969
Social security+Complementary Health insurance	-5 906	-5 920
Pension fund	-1 575	-1 735
Required Life insurance	-192	-208
Provision for Social Charges on paid vacation	-1 995	-2 206
Continuing Education	-256	-264
COMC Grant MEFR		-1 000
Prélèvement à la source Q4 + Cavimac 12	-1 758	-1 844
Burette, Stephanie	-1 587	0
Chavanne, Jean Dumond	-1 096	0
Charges à Payer	-363	-382
Designated Funds Payables		0
Convocation-BFP Loan	-106 042	-85 612
Total Liabilities	-125 293	-106 406
Net Assets	671 851	505 285
Represented by:		
Members'Equity brought forward	717 343	671 851
Result for the year	-45 492	-166 566
Net members' equity	671 851	505 285

COMPTE DE RESULTAT SYNTHETIQUE
 CONVOCATION EPICOPAL CHURCHES IN EUROPE
 Edition du : 01/01/2021 au 31/12/2021
 Soldes N-1 de l'exercice

CHARGES (Hors taxes)	2021 Net	2020 Net	PRODUITS (Hors taxes)	2021 Net	2020 Net
CHARGES D'EXPLOITATION :			PRODUITS D'EXPLOITATION		
Achats de marchandises			Ventes de marchandises		
Variation de stock (marchandises)			Production vendue (biens et services)		
Achats d'approvisionnement			Production stockée		
Variation de stock (approvisionnement)			Production immobilisée		
Autres charges externes	278 556	256 808	Subventions d'exploitation	491 734	575 143
Impôts, taxes et versements assimilés	1 389	1 645	Autres produits	136	567
Rémunération du personnel	48 983	47 622	Produits financiers	12 965	20 485
Charges sociales	24 968	25 123			
Dotations aux amortissements	1 004	1 004			
Dotations aux provisions					
Autres charges	148	1 298			
Charges financières					
TOTAL (I)	355 048	333 500	TOTAL (I)	504 835	596 195
CHARGES EXCEPTIONNELLES (II)	350 695	312 036	PRODUITS EXCEPTIONNELS (II)	34 342	3 849
IMPOTS SUR LES BENEFICES (III)					
TOTAL DES CHARGES (I+II+III)	705 743	645 536	TOTAL DES PRODUITS (I+II)	539 177	600 044
PERTE	-166 566	-45 492			
TOTAL GENERAL	539 177	600 044	TOTAL GENERAL	539 177	600 044

BILAN SYNTHETIQUE
CONVOCATION EPICOPAL CHURCHES IN EUROPE
Edition du : 01/01/2021 au 31/12/2021
Soldes N-1 de l'exercice

ACTIF	2021			2020		PASSIF	2021	2020
	Brut	Depreciation	Net	Net	Net			
Actif immobilisé :						Capitaux propres		
Immobilisations incorporelles						Capital	671 851	717 343
- Fonds commercial						Ecart de réévaluation		
- Autres	4 759	4 424	335		1 339	Réserves :		
Immobilisations corporelles						- Réserve légale		
Immobilisations financières	108 000		108 000		131 800	- Réserves réglementées		
TOTAL I	112 759	4 424	108 335		133 139	- Autres		
Actif circulant :						Report à nouveau		
Stocks et en-cours (autres que marchandises)						Résultat de l'exercice (perte)	-166 566	-45 492
Marchandises						Provisions réglementées		
Avances et acomptes versés sur commandes						TOTAL I	505 285	671 851
CrÉances :						Provisions pour risques et charges (II)		
Clients et comptes rattachés						Dettes		
Autres	145		145		1 043	Emprunts et dettes assimilées	84 763	106 042
Valeurs mobilières de placement	24 465		24 465		351 159	Avances et acomptes reçus sur commandes		
Disponibilités (autres que caisse)	466 421		466 421		300 106	Fournisseurs et comptes rattachés	2 265	
Caisse	436		436		491	Autres	19 378	19 250
TOTAL II	491 468		491 468		652 799	TOTAL III	106 406	125 292
Charges constatées d'avance (III)	11 889		11 889		11 206	Produits constatés d'avance (IV)		
TOTAL GENERAL (I+II+III)	616 115	4 424	611 691		797 144	TOTAL GENERAL (I+II+III+IV)	611 691	797 143

Assessments 2023 in Euros

PARISHES						
Normal Operating Income *	2019	2020	2021	Total	Average	Assessment 2023
All Saints'	106 990	104 227	98 376	309 593	103 198	9 288
Ascension	171 570	185 015	156 741	513 326	171 109	15 400
Cathedral	1 074 016	863 271	966 488	2 903 775	967 925	87 113
Christ Church	59 064	44 606	24 724	128 394	42 798	3 852
Christ the King	132 206	174 145	194 324	500 675	166 892	15 020
Emmanuel	458 492	360 789	328 682	1 147 963	382 654	34 439
St. Augustine's	143 360	149 643	132 175	425 178	141 726	12 755
St. James'	529 437	474 097	338 561	1 342 095	447 365	40 263
St. Paul's	378 357	211 492	201 192	791 041	263 680	23 731
	3 053 492	2 567 285	2 441 263		2 687 347	241 861
						229 768

MISSIONS							2%
Normal operating Income*	2019	2020	2021	Total	Average	Assessment 2023	-5%
St Boniface - Augsburg	35319	31865	25088	92272	30 757	615	584
St James the Less - Nuremberg	15818	9520	9742	35080	11 693	234	222
Christ Church - Charleroi	1438	1438	950	3826	1 275	52	52
St Columban - Karlsruhe	2951		1260	4211	2 106	52	52
St Esprit - Mons			5701				
St Servais - Namur			20				
St Nino - Tbilissi			\$729				
					28 630	953	911

230 679

Other Resources of the Convocation

RESTRICTED GRANTS	2020	2021	2022
INCOME			
Racism, Reconciliation & Beloved Community Grant			
German language communities			
UTO Grant	7 597		
Evangelism Grant "Virtual Missions in Europe"		6 741	
Seed Grant "Virtual to Vital"		25 208	
Saint James Florence restricted Gift		2 000	
ERD-Ukraine conflict refugees response			39 986
EXPENSES			
Racism, Reconciliation & Beloved Community Grant	-3 136	-3 864	
German language communities			
UTO Grant			
Evangelism Grant "Virtual Missions in Europe"			
Seed Grant "Virtual to Vital"		-6 302	-12 604
Saint James Florence restricted Gift			
ERD-Ukraine conflict refugees response			-26 213
REMAINDER	0	0	0
Racism, Reconciliation & Beloved Community Grant	6 493	2 629	2 629
German language communities			
UTO Grant		7 597	7 597
Evangelism Grant "Virtual Missions in Europe"		6 741	6 741
Seed Grant "Virtual to Vital"		18 906	6 302
Saint James Florence restricted Gift		2 000	2 000
ERD-Ukraine conflict refugees response			13 774

Whalon Fund Grant Disbursements	2020	2021	2022
Opening Balance	8 545	8 920	8 211
Additions/Gifts		380	
Disbursements		-1 490	-500
Dividends/Appreciation	375	401	1 315
Final Balance	8 920	8 211	9 026

COVID LOAN Repaid to BFP	Opening Balance 01 Jan 2022	2022 Payments	Closing Balance 31 August 2021
Opening Balance as of January 1st 2021	-85 612,04	14 770,08	-70 841,96

COVID LOAN Repaid by Convocation Congregations	Opening Balance 01 Jan 2021	2021 Payments	Closing Balance 31 December 2021	2022 Payments	Closing Balance 31/08/2022
LOAN - ST AUGUSTINE OF CANTERBURY	5 000	1 000	4 000	500	3 500
LOAN - AMERICAN CATHEDRAL IN PARIS	50 000	10 000	40 000	5 000	35 000
LOAN - ASCENSION CHURCH	4 000	800	3 200	400	2 800
LOAN - ST PAUL'S WITHIN THE WALLS	20 000	4 000	16 000	2 000	14 000
LOAN - SANTA MARIA A FERRANO	5 000	1 000	4 000	750	3 250
LOAN - CHRIST THE KING	15 000	3 000	12 000	750	11 250
LOAN - ALL SAINTS CHURCH	1 000	200	800	100	700
	100 000	20 000	80 000	9 500	70 500

Earmarked funds *	Ideal Total Reserve	Year Expected
Bishop Sabbatical	7 500	2024
Next General Convention	45 000	2025
Next Episcopal Youth Event	7 000	2023
General Risks	50 000	

* Of the capital assets, the above amounts are earmarked (reserved) and transferred to savings for eventual expenditure.

Funds in Reserve	31 December 2020	Reserve Variation	31 December 2021	Reserve Variation	Aug 31 2022
Livret Association CIC - €	278 181	142 135	420 316	-110 316	310 000
DFMS Custodial Savings \$	13 537	1 660	15 197	160	15 357
Total	291 718	143 795	435 513	-110 156	325 357

Report of the Committee on Resolutions

Resolution 2022-1: To Amend Canon 2 (OF THE CONVENTION) of the Canons of the Convocation

Proposed by the Council of Advice

Resolution 2022-2: To Amend Canon 3 (OF THE COUNCIL OF ADVICE) of the Canons of the Convocation

Proposed by the Council of Advice

Resolution 2022-3: Appointment of a Beloved Community Missioner

Proposed by the Ministry Initiative on Racial Justice and Beloved Community

Resolution 2022-4: Companion Congregations

Proposed by the Committee on Mission Congregations

Resolution 2022-5: To add Ilia Chavchavadze of Georgia to Lesser Feasts & Fasts

Proposed by Thoma Lipartiani, Sunny Hallanan and Scott Moore

Resolution 2022-1: To Amend Canon 2 (OF THE CONVENTION) of the Canons of the Convocation

Proposed by the Council of Advice

The Convention,

Noting the change to the Canons introduced at Convention 2021 to regularize the conduct of Convention in the context of the COVID pandemic and recognizing the need to enhance clarity and support the streamlining of the operation of the hybrid conventions envisaged for the foreseeable future;

Resolves as follows:

1. That in Canon 2, Section 3 (The Call of Convention) of the Constitution and Canons, the words "Cleric canonically connected with" be replaced with the words "member of the Clergy canonically resident in."
2. That in Canon 2, Section 4 (Organizing the Convention) subsection (2) of the Constitution and Canons, the words "or Vice-President" be inserted immediately after "President."
3. That in Canon 2, Section 4 (Organizing the Convention) subsection (3) of the Constitution and Canons, the word "call" be replaced with the words "lay before Convention" and the words "with him or her," be deleted
4. That in Canon 2, Section 4 (Organizing the Convention) subsection (4) of the Constitution and Canons, the word "call" be replaced with the words "lay before Convention the list of".

On passing this resolution Canon 2, Sections 3 and 4 (2), 4 (3) and 4 (4) shall read:

SECTION 3. The Call of Convention

Unless it is otherwise directed by the Convention, the mode of giving notice of the meeting of Convention shall be by a written notice, naming the time and place thereof, signed by the Secretary, sent to each member of the Clergy canonically resident in the Convocation, and to the duly certified Lay Delegates of each Congregation in union with the Convention. The notice of the Annual Meeting of the Convention shall be sent at least three weeks before the time appointed.

SECTION 4: Organizing the Convention

(2) If the Bishop, or in the Bishop's absence the President or Vice-President of the Council of Advice, is not present at the appointed time and place for holding the Convention, the Secretary of the Convention shall call the members present to order, and shall preside until a presiding officer is elected.

(3) The Secretary shall call lay before the Convention the names of the Clergy entitled to seats and votes, or to seats, from the list filed with him or her, as directed in Section 1 of this Canon.

(4) The Secretary shall lay before Convention the list of the Congregations entitled to representation, and shall present the certificates of the Lay Delegates, which certificates shall be referred to a committee of three members, appointed by the presiding officer. Irregular or defective certificates, and certificates and documents referring to contested seats, shall be reported to the Convention, which shall decide on the admission of the Delegates named therein.

Explanation:

Taking due note of experiences in 2020 and 2021 when Convention was held respectively as a completely online gathering then as a hybrid event, and acknowledging the ongoing impact of COVID as the pandemic transitions into the endemic stage, along with considering the relative benefits and difficulties of convening Convention for a geographically dispersed Convocation, the Committee to Review and Plan Convention has concluded that future conventions should be conducted in a hybrid format and the Council of Advice has agreed to this recommendation.

Reviewing the Canons against this backdrop it has been noticed that some relatively small amendments can offer increased clarity and enable greater efficiency.

The deletion of the loose terminology "Cleric canonically connected with the Convocation" improves clarity, and introduction of the phrase "member of the Clergy canonically resident in the Convocation" provides greater consistency with Canon 2, Section 2 (4).

Given that the Rules of Order of the Council of Advice (available on the Convocation website) make provision for the election of a Vice-President with the role of substituting for the President when this is necessary, introducing the Vice-President as one of the persons who may assume the role of presiding at Convention, streamlines process by reducing the possibility of the Convention Secretary needing to arrange for an election of a presiding officer.

Removal of the word "call" from Canon 2, Section 4 (2) and 4 (3) eliminates the necessity for there to be an oral exposition of a list of clergy. This offers some streamlining and may help to reduce perceptions of clericalism. Use of the term "lay before Convention" as a replacement for "call" leaves precise details open, thereby increasing flexibility and, at the same time, offering improved consistency with Canon 2, Section 1.

The deletion of "him or her" in Section 4 (3) introduces a more gender-neutral phraseology.

As permitted by Canon 21, this amendment, reported on by the Council of Advice, will take immediate effect.

The Council of Advice voted to set this resolution before the Convention, with the concurrence of the Bishop, on July 20, 2022.

Resolution 2022-2: To Amend Canon 3 (OF THE COUNCIL OF ADVICE) of the Canons of the Convocation

Proposed by the Council of Advice

The Convention,

Cognizant of changes to the Rules of Order for the Council of Advice and of the long-standing practice that has resulted in departure from use of a book for the recording of meeting minutes;

Resolves as follows:

1. That in Canon 3, Section 2 of the Constitution and Canons, the words "President and a Secretary from among the members, both officers" be replaced with the words "President, Vice-President and a Secretary from among the members as officers, all of whom", that the words "The Vice-President is to be from a different order to that of the President." be inserted after "election", that the words "a book provided for the purpose, which book and all papers" be replaced with the words "an appropriate electronic file format, and that such records, data and documents".

On passing this resolution Canon 3, Section 2 shall read:

SECTION 2. The Council of Advice at its first meeting and annually thereafter shall choose a President and a Secretary from among the members, both officers President, Vice-President and a Secretary from among the members as officers, all of whom to serve until their successors are elected and accept election. The Vice-President is to be from a different order to that of the President. The Secretary shall record its proceedings in an appropriate electronic file format, and that such records, data and documents in its possession relative to the Convocation, shall be subject to the examination of the Bishop and of the Convention; and a full report of its acts shall be made at each Annual Meeting of the Convention. Five members of the Council shall be a quorum, subject to any specific provision stated by the General Canons of The Episcopal Church.

Explanation:

The office of Vice-President of the Council of Advice has been established and recorded in the Rules of Order for some time but as this is a formal position, an officer of the Council of Advice, it is appropriate to ensure that this is regularized within the Canons. Passing of the resolution would also embed the selection of the Vice-President from a different order to that of the President as a mandated part of the process rather than just routine practice.

The practice of using a book for recording the proceedings of the Council of Advice ceased some years ago. Referring to 'an appropriate electronic file format' reflects reality and brings the Canons up to date.

As permitted by Canon 21, this amendment, reported on by the Council of Advice, will take immediate effect.

The Council of Advice voted to set this resolution before the Convention, with the concurrence of the Bishop, on July 20, 2022.

Resolution 2022-3: Appointment of a Beloved Community Missioner

Proposed by the Ministry Initiative on Racial Justice and Beloved Community

The Convention,

Following approval at recent Conventions of a series of resolutions focusing attention and channeling action on critical ministry areas, and noting the adoption of the Covenant for Dismantling Racism, Advancing Racial Justice, and Building Beloved Community in Europe,

Resolves as follows:

1. That the Bishop and the Council of Advice commit to explore appointing a dedicated Beloved Community Missioner for the Convocation,
2. That the Missioner be tasked with leading all aspects of the Convocation's activity enhancing racial justice and building beloved community, including developing a Beloved Community Network and informing, educating, challenging, promoting and supporting work in and across Convocation entities,
3. That each congregation be encouraged to appoint a Beloved Community Coordinator to act as the local focal point and ambassador for activity on racial justice and building beloved community, and to operate as a member of a Convocation-wide Beloved Community Network.

Explanation:

We are called as individuals, missions and parishes, and as a Convocation, to participate in God's mission, working to restore all people to unity with God and each other in Christ, by praying, worshipping, proclaiming the Gospel and promoting justice, peace and love.

In striving to do this, Convention resolved to create a Task Force which has transformed into the Ministry Initiative on Racial Justice and Beloved Community. To ensure that intentional activity on racial justice and beloved community is recognized and resourced as a priority Convocation commitment, it is considered important to establish a position (Beloved Community Missioner (BCM)) to lead an authoritative centrally-focused effort to gather, develop and distribute relevant formation material across the Convocation and to stimulate and support local activities on racial justice and beloved community within a common Convocation framework.

Appropriate local engagement is important and the BCM would act proactively in concert with clergy and wardens, the members of the Beloved Community Network (with representatives from the full range of Convocation entities) and the ministry initiative team, to advance understanding and engage in further action to improve racial justice and development of beloved community in our European context. The BCM would also represent the Convocation on matters relating to racial justice and beloved community in the councils of Province II and of The Episcopal Church, as well as with other bodies. The new Convocation BCM role is envisaged to be filled by a dedicated person in a part-time paid position.

Resolution 2022-4: Companion Congregations
Proposed by the Committee on Mission Congregations

The Convention,

Mindful that God's call in mission calls each Christian and each Christian community to be in relationship with other Christians who seek to follow the disciples' path,

Resolves as follows:

1. That this Convention urges each congregation of the Convocation to explore setting up a companion relationship with another congregation within the Convocation.
2. That this Convention directs the Council of Advice to encourage adherence to this Resolution through its established liaison relationships.

Explanation:

Companion relationships connect congregations with one another to experience ministry in different settings, support one another, and learn about the gifts of various styles and cultures in The Episcopal Church. The ideal pairing would be of two congregations of different sizes, worship styles, and social and cultural setting, e.g. one with greater financial resources and the other with more hands-on offerings.

Sample Companion Covenant:

We, the people of ____ and ____, will share a common mission for three years: a common faith in Our Lord Jesus Christ and the Church to serve Him and the world in His Name. In pursuit of this mission, we will participate in a ministry of joint worship, spiritual growth, outreach, evangelism and fellowship. We pray that we will come to know one another more truly in Christ and that our congregations will find new strength, faith and joy in partnering together.

Resolution 2022-5: To add Ilia Chavchavadze of Georgia to Lesser Feasts & Fasts

Proposed by Thoma Lipartiani, Sunny Hallanan and Scott Moore

The Convention,

Taking note of the unique contributions of Ilia Chavchavadze (1837–1907) to the national, literary, and spiritual life of his native Georgia,

Resolves as follows:

1. That the Convocation propose that Ilia Chavchavadze of Georgia be added to the calendar of Lesser Feasts & Fasts, and
2. That this proposal be forwarded to the appropriate bodies of the General Convention of The Episcopal Church.

Explanation:

Ilia Chavchavadze is the model of faith for contemporary Georgians. He championed many minority groups and causes long before they were supported elsewhere (see <https://www.oca.org/saints/lives/2022/07/20/103867-martyr-ilia-chavchavadze-of-georgia>)

Appendices

- I. A Brief Summary of *Robert's Rules of Order*
- II. How to Write a Resolution
- III. Record of Clergy in the Convocation (pursuant to Canon 1, Section 1)
- IV. List of Certified Delegates to Convention
- V. Report of the Bishop's Discretionary Fund
- VI. Donors to the Convocation

Appendix I

A Brief Summary of Robert's Rules of Order

The Constitution and Canons of the Convocation stipulate that "The rules of order in force at the preceding meeting of the Convention shall be in force until altered by the Convention; and *Robert's Rules of Order* shall prevail except as otherwise provided" (Canon 2, Section 4, para. 6).

The following is a very brief and highly condensed review of the various motions that can be made according to *Robert's Rules of Order*, generally accepted as a manual of Parliamentary Procedure. This condensation is a general guide only and does not begin to address the many exceptions and complexities of Parliamentary Procedure.

The General Classification of Motions (these are in *ascending* order of precedence, i.e. the Principal or Main Motion has no precedence over any other motion):

Principal or Main Question or Motion. This must be moved and seconded before Subsidiary or Incidental Questions can be moved.

Subsidiary or Secondary Motions. These take precedence of a Principal Question and must be decided before the Principal Question can be acted upon.

- Postpone Indefinitely Amendment
- Amend the Amendment
- Refer to a Committee
- Postpone to a Definite Time Limit or Extend Debate * +
- Call the Previous Question (Close debate) * +
- Lay on the Table *

Incidental Questions. These arise out of other questions and take precedence of and are to be decided before the questions which give rise to them. These cannot be amended and are undebatable except an Appeal (which is debatable when it relates to rules of speaking or priority of business or while a previous question is pending).

- Parliamentary Inquiry * (A request for the chair's opinion on a matter of procedure relevant to the matter at hand)
- Withdraw a Motion *
- Suspend the Rules * +
- Read Papers (Request for reading of the motion before a vote is taken) *
- Point of Order *
- Point of Information *
- Objection to the Consideration of a Motion * +
- Division of a Question (tabulating a vote vs. voice vote) *
- Division of Assembly (Vote by Orders) *
- Appeal (to a ruling of the Chair)

Privileged Questions. These take precedence of all other questions whatever and are undebatable:

- Call for Orders of the Day (specific motions to be considered at a specific time) *
- Questions relating to the Rights and Privileges of the Assembly or its Members *
- Take Recess *
- Adjourn *
- Fix time to Adjourn *

A call for Quorum is appropriate at any time and is non-debatable.

* Undebatable + Requires a two-thirds vote

Appendix II

How to Write a Resolution (from the *Convocation Handbook*)

Resolution Guidelines

All major decisions of the Convention of the Convocation are made in the form of resolutions at Convention. They should be well-thought out and clearly address the issue and what is to be done.

Resolutions from the Council of Advice are submitted directly to the Convention by the Council. Normally, these should be sent to all delegates at least two weeks prior to the Convention.

All other resolutions (no matter where they originate) to be brought before the Convention must be submitted in writing to both the Secretary of Convention and the Resolutions Committee, in advance of its presentation, preferably electronically.

Ideally, resolutions of substance are submitted in advance to the Annual Convention so that delegates may consider them in a timely manner. Resolutions received by the Secretary of Convention and the Resolutions Committee at least two weeks before the start of Convention will be sent electronically to the delegates. However, resolutions can still be submitted up to and during the Convention.

Resolutions are numbered in the order in which they are presented, beginning with the resolutions from the Council of Advice and followed by the resolutions presented through the Resolutions Committee.

Below are some guidelines to help in writing resolutions. These are not meant to be absolute rules, for the most part, but hopefully will ease your task in preparing a coherent resolution.

Resolution text

Substantive resolutions

1. A substantive resolution must require specific action. The resolution should be phrased so that it will result in some action by an entity of the Convocation or by an identified person of the Convocation (e.g: "investigate", "urge", "require", "ask", "affirm").
2. Use the subjunctive verb mood: Example: That the Convention urge ...; That the Convention adopt ...
3. If a resolution contains more than one resolve clause, end the earlier resolution with a semicolon followed by the words "and be it further", with the next resolve on the following line.
4. If you reference a report, study or other document that is not generally known by delegates of the Convention or readily available, you must provide copies of the document with your resolution.

N.B. These guidelines have been adapted from the 76th General Convention Resolution Guidelines, found at: <http://www.episcopalchurch.org/gc2009.htm>

Resolutions amending the Constitution or Canons

1. The first line of a resolution should make clear that the intent is for the Convention to speak as a gathered whole. The best way of doing this is simply to begin with the words "The Convention," on a single line.
2. Prefatory text should be kept to an absolute minimum, and should be focused entirely on grounding the case for the resolutions to follow. All lines of prefatory material should begin with a statement of condition ("Acknowledging the work..."; "Taking in view..."; "Responding to the Presiding Bishop's call to..."; etc.).
3. Begin the resolve clause with these words: "Resolves as follows." The result of this is a statement that says: "The Convention [prefatory material, if any] Resolves as follows:"
4. All clauses in the Resolve should be numbered sequentially to facilitate efficient debate.
5. Resolves intended to amend or revise elements of the Constitution or Canons of the Convocation must include a specific article or canon reference. Example: "That Canon III.5.1(b) be amended to read as follows ..."
6. Text to be deleted is indicated by a strike through mark and text to be inserted is indicated by italics.
7. Include the entire section or paragraph from which you are amending instead of using ellipse marks (...). This provides clarity when the resolution is being discussed.
8. If you are amending more than one section of the Constitution & Canons, or if there is an additional resolve clause after a proposed amendment, the first clause closes with a period. "And be it further," is on the next line followed by the next resolve clause on its own line.
9. The terms Bishop, Presbyter, Deacon, Priest and Lay Person and their plurals are capitalized.

Courtesy Resolutions

1. Courtesy resolutions may be written to express thanks, gratitude, appreciation, etc., for persons who have made a particular contribution, or on other appropriate occasions.
2. Courtesy resolutions for persons involved in the Convention are usually finalized by the Resolutions Committee and they are all recognized in one resolution.

Topic and Title

1. A brief descriptive title clearly identifying the area of legislation should be proposed.
2. For resolutions that propose amendments to the Constitution and Canons, the title should consist of the article or canon reference. Example: Amend Canon 2.4 (2): Of the Convocation.

Funding implications

1. If your resolution contains budgetary implications, a cost estimate must be included within a last resolve clause of your resolution. Please use the format: "Resolved, That the Convention request the Finance Committee to consider a budget allocation of € ____ for implementation of this resolution."
2. Resolutions with budget implications should be in line with the mission goals of the Convocation.

Explanation

1. The use of preambles and “Whereas” clauses in resolutions is highly discouraged.
2. Reasons for resolutions and the purposes, intentions and justifications for them are best included in an explanation following the resolution. Please limit to a few paragraphs in length.

Endorsers

1. Resolutions proposed by the Council of Advice, Committee on Canons, the Commission on the Ministry of the Baptized, the European Institute for Christian Studies, parish Vestries, or other entities of the Convocation need no further endorsement.
2. Resolutions proposed by delegates should be endorsed by at least two other delegates, from at least two parishes or missions.

Examples

Substance resolution

CC20xx–Res. X: Youth Leaders’ Retreat

The Convention

Desiring to increase awareness of opportunities for formation of young people in the Christian life and faith,

Resolves as follows:

1. That each parish and mission be urged to send at least one youth leader to the annual Youth Leaders’ Retreat; and
2. That each parish and mission be urged to make financial provision in its budget to support the participation of its youth leaders in the annual Youth Leaders’ Retreat event.

Courtesy resolution

CC20xx–Res. Y: Recognition of persons at Convention

The Convention Resolves as follows:

1. That the Convocation express its greetings to the Presiding Bishop and members of the Boards of Foreign Parishes; and
2. That the Convocation express its greetings to the Reverend Bud Holland, the Right Reverend Richard Chang and his wife Dee Chang; and
3. That the Convocation express its gratitude to the Reverend Jayne Oasin and her colleagues for leading us in the discussions of anti-racism training.

Resolutions amending the Constitution and Canons

CC20xx–Res. Z: Amend Article V: of the President of the Convention (Second reading)

The Convention Resolves as follows:

1. That Article V of the Constitution be amended to read as follows: The bishop in charge shall preside in the Convention; or in the Bishop’s absence the president of the Council of Advice; or in the President’s absence the members of the Convention shall elect a President from among the presbyters members of the Council of Advice.”

Appendix III

Record of Clergy in the Convocation (pursuant to Canon 1, Section 1)

A. Canonically Resident Clergy Accorded Voice and Vote

The Reverend Dr. Frauke Ackermann

The Reverend Dr. Lutz Ackermann

The Reverend Jennifer Adams-Massman

The Venerable Walter Baer

The Reverend Kempton Baldridge

The Reverend Mark Barwick

The Reverend Dr. Stéphanie Burette

The Reverend Jean Dumond Chavanne

The Reverend Deacon Richard Cole

The Reverend Mary Ellen Dolan

The Reverend T. Mark Dunnam

The Reverend Christopher Easthill

The Reverend Richard Easterling

The Reverend Dr. Hanns Engelhardt

The Reverend Zachary Fleetwood

The Reverend Mary Haddad

The Reverend Dorothee Hahn

The Reverend Sunny Hallanan

The Reverend George Hobson

The Reverend Nathaniel Hsieh

The Reverend Ernest Hunt

The Reverend Canon Nathaniel Katz

The Reverend Lucinda Laird

The Reverend Valerie Littman

The Reverend Anthony Litwinski

The Reverend Scott McColl

The Reverend Stephen McPeck

The Reverend Scott Moore

The Reverend Dan Morrow

The Reverend Thomas Müller

The Reverend Austin Rios

The Reverend Michael Rusk

The Reverend Steven Smith

The Reverend Clair Ullmann

The Reverend Robert Vuković

The Reverend Deacon Beth Wagner

The Reverend Robert Warren

The Reverend Dr. Edda Wolff

The Right Reverend Pierre Whalon

B. Licensed and Visiting Clergy Seated with the Privilege to Speak

The Most Reverend Ian Ernest

The Reverend Dr. Alison Gray

The Reverend Edward Lowe

The Reverend Katie Osweiler

The Reverend Graeme Richardson

The Reverend Douglas Robinson

The Reverend Timothy Safford

The Reverend Gregory Stark

Appendix IV

List of Certified Delegates to Convention

A. Delegates accorded Seat, Voice, and Vote

Priscilla	Adenuga	Saint Augustine of Canterbury, Wiesbaden	In Person
George	Battrick	Ascension, Munich	In Person
Haswell	Beni	Saint James', Florence	In Person
Linda	Bredvik	Saint Augustine of Canterbury, Wiesbaden	In Person
Lloyd	Denton	Ascension, Munich	In Person
Susan	Downhill	All Saints', Waterloo	In Person
Debbie	Groby	Emmanuel, Geneva	In Person
Paul	Grosskopf	Christ Church, Clermont-Ferrand	In Person
Tobias	Hamberger	Saint Boniface, Augsburg	Virtually
Seth	Hinkley	Holy Trinity, Paris	In Person
Amanda	Moore	Saint Paul's Within the Walls, Rome	In Person
Jayne	Obst	Saint Michael's, Thuringia	Virtually
Mirjam	Plooi	Christ the King, Frankfurt	In Person
Margaret	Poeppel	Saint Boniface, Augsburg	Virtually
Kim	Powell	Holy Trinity, Paris	In Person
Megan	Preston-Meyer	Emmanuel, Geneva	In Person
Laurie	Reviol	Christ the King, Frankfurt	In Person
Evelyne	Römer	Emmanuel, Geneva	In Person
Monica	Sharp	Saint James', Florence	Virtually
Christine	Spalding	Saint Paul's Within the Walls, Rome	In Person
Alison	Wale	Christ Church, Clermont-Ferrand	In Person
Fiona	White	All Saints' Waterloo	In Person

B. Delegates accorded Seat and Voice, by action of Convention

Tornike	Lipartiani	Saint Nino's, Tbilisi	In Person
Sonja	March	Saint James the Less, Nuremberg	Virtually
Mariam	Meskhishvili	Saint Nino's, Tbilisi	In Person
Vincent	Musschoot	Namur Episcopal Mission	In Person
Balthazar	Nnahimana	Saint-Esprit, Mons	In Person
Scholastique	Nsimpa	Saint-Esprit, Mons	In Person

C. Alternates accorded Seat and Voice

Madeline	Bohr	Saint Augustine of Canterbury, Wiesbaden	In Person
Rich	Geisel	Christ Church, Clermont-Ferrand	In Person
Dagmar	Hamberger	Saint Boniface, Augsburg	Virtually
Karen	Giacobassi	Saint James', Florence	
Thomas	Girty	Holy Trinity, Paris	
Ian Ssali	Kiggundu	Saint Paul's Within the Walls, Rome	
Heri	Kilamile	Saint Boniface, Augsburg	
Andrew	Klwassa	Emmanuel, Geneva	

Andrew	Kluetz	Holy Trinity, Paris	
Romain	Lautel	Emmanuel, Geneva	Virtually
Larry	Litman	Saint Paul's Within the Walls, Rome	In Person
Pippa	Mahoney	Christ Church, Clermont-Ferrand	In Person
Susan	Pinnels	Saint Augustine of Canterbury, Wiesbaden	Virtually
Anita	Urassa	Emmanuel, Geneva	Virtually

C. Officers of the Convocation accorded Seat, Voice, and Vote

David Case	President of the Council of Advice Ascension, Munich	In Person
Debbie Groby	Member of the Council of Advice Emmanuel, Geneva	In Person
Vince Racana	Member of the Council of Advice Saint Paul's, Rome	Virtually
Lois Stuckenbruck	Member of the Council of Advice Ascension, Munich	In Person

D. Officers of the Convocation accorded Seat and Voice

Dawn Baity	Missioner for Climate and Creation Care	In Person
Giulia Bonoldi	Chief Welcoming Officer	In Person
Janet Day-Strehlow	Chair, European Institute for Christian Studies	In Person
Denis Le Moullac	Treasurer of the Convocation	In Person
Helena Mbele-Mbong	Assistant Treasurer of the Convocation	In Person
The Reverend Katie Osweiler	Co-Coordinator of Ministry with Youth and Children	In Person
Sophie Plé	Canon for Administration	In Person
Maleah Rios	Coordinator for Digital Ministries	In Person
Stephen Squire	Chair, Climate and Creation Care	In Person
The Reverend Gregory Stark	Co-Coordinator of Ministry with Youth and Children	In Person
Jes Villa	Chair, Commission on the Ministry of the Baptized	In Person

E. Guests of the Convention

Julia Billet*	Christ Church, Clermont-Ferrand, France	In Person
Philippe Broder*	Christ Church, Clermont-Ferrand, France	In Person
Joris Bürmann	Rome, Italy	In Person
Joan Case	Munich, Germany	In Person
Judith Edington	Paris, France	In Person
Stefan Frank	Saint Augustine of Canterbury, Wiesbaden	In Person
Heidi Grau-Easthill	Saint Augustine of Canterbury, Wiesbaden	In Person

Rich Geisel*	Christ Church, Clermont-Ferrand, France	In Person
Catharina Ginsel	Saint Boniface, Augsburg	Virtually
Eleanor Grosskopf*	Christ Church, Clermont-Ferrand	In Person
Paul Grosskopf*	Christ Church, Clermont-Ferrand	In Person
Madeline Hennig	Rome, Italy	In Person
The Reverend Adrienne Hynes	Episcopal Diocese of Southwest Florida	In Person
The Reverend Lorenzo Lebrija	Alexandria, Virginia	In Person
Nick Mahoney*	Christ Church, Clermont-Ferrand	In Person
Teresa Morris	Ascension, Munich	Virtually
Abigail Nelson	New York, New York	In Person
Nagulan Nesiah	Colombo, Sri Lanka	In Person
Peter Neusser	Vienna, Austria	
Safi Noori*	Christ Church, Clermont-Ferrand	In Person
Victor Osweiler	All Saints, Waterloo	In Person
Carolyn Robertson*	Christ Church, Clermont-Ferrand	
Audrey Shankles	St. Augustine of Canterbury, Wiesbaden	In Person
Lura Steele	Denver, Colorado	In Person
Nancy Treuhold	New York, New York	Virtually
Gillian Triggs	Geneva, Switzerland	In Person
Caireen Warren	All Saints' Rome (Church of England)	In Person
Alison Wale*	Christ Church, Clermont-Ferrand	In Person
Laurie Williams*	Christ Church, Clermont-Ferrand	In Person
Lee Williams*	Christ Church, Clermont-Ferrand	In Person
Miranda Wilson	Geneva, Switzerland	In Person
David Wohlgemuth	Saint James', Florence	In Person

**Host Committee*

Appendix V

Report of the Bishop's Discretionary Fund



The Convocation of **Episcopal** Churches in Europe

The Episcopal Church in The Anglican Communion

THE CATHEDRAL CHURCH OF THE HOLY TRINITY

23 Avenue George V ✚ 75008 Paris ✚ France

CONVOCATION OFFICE

Report of the Bishop's Discretionary Fund to the Annual Convention, 2022

Balance of the Fund as of 1 January 2022:	€42,328.00
Revenue Received	
From the Domestic and Foreign Missionary Society	33,787.00
Individual Gifts	14,274.00
Gifts from Congregations	685.00
Disbursements, 1 January 2022 – 31 August 2022:	-17,569.00
Balance of the Fund as of 31 August 2021:	€70,055.00

Respectfully submitted,

Mme. Sophie Plé
~~Canon for Administration~~

Appendix VI

Donors to the Convocation, 2019-2020

The bishop and the Council of Advice record here their deep gratitude to the following institutions and individuals who have contributed to the mission of the Convocation since the last Convention:

The Most Reverend Michael Curry, Presiding Bishop and Primate
The Board of Foreign Parishes
The Domestic and Foreign Missionary Society
of The Episcopal Church
The Society of Saint John the Evangelist
The Episcopal Diocese of Wyoming
Saint Ambrose's Parish, San Francisco, California
Taylor and Willa Bodman
The Right Reverend Mark Edington and Judith Edington, Esq.
The Reverend Canon Linda Grenz and Delbert Glover
The Reverend John E. Laycock
Andrea Rutledge and Richard Kief
The Reverend Clair and Rainer Ullmann
The Reverend Robert Grover Windsor and Ms. Kathy Windsor



The Governance of the Convocation

The Most Reverend Michael Bruce Curry, D.D.
Presiding Bishop and Primate of the Episcopal Church

The Right Reverend Mark David Wheeler Edington
Bishop in Charge
and Suffragan to the Presiding Bishop for Europe

The Venerable Dr. Walter Jacob Baer *Archdeacon*

Mme Sophie Plé *Canon for Administration*

Mary E. Kostel, Esq. *Chancellor to the Presiding Bishop*

The Reverend Mary Ellen Dolan
Safeguarding Officer

Maria Grazia Rizzo
Intake Officer

THE COUNCIL OF ADVICE

President: David Case *Munich* *Secretary:* The Reverend Richard Easterling

Debbie Groby *Geneva* The Reverend Mary E. Haddad

The Reverend Sunny Hallanan Vincenzo Racana *Rome*

The Reverend Michael Rusk (*Vice President*) Lois Stuckenbruck *Munich*

THE COMMITTEE ON FINANCE

Treasurer: Denis Le Moullac *Paris* *Assistant Treasurer:* Helena Mbele-Mbong *Geneva*

Lisa Collela *Florence* The Reverend Michael Rusk

Martin Schäffer *Munich*

THE COMMISSION ON THE MINISTRY OF THE BAPTIZED

Chair: Jes Villa *Munich* *Secretary:* Dorothee Dziewas *Wiesbaden*

The Reverend Mary Ellen Dolan The Reverend Richard Easterling

The Reverend Alison Gray The Reverend Canon Nathaniel Katz

Samuel Mbele-Mbong *Geneva* Monica Sharp *Florence*

THE COMMITTEE ON MISSION CONGREGATIONS

Chair: Larry Litman *Rome* Cindy Wilson D'Alimonte *Florence*

The Reverend Christopher Easthill Catharina Ginsel *Augsburg*

The Reverend Sunny Hallanan Audrey Jolivet-Habiby *Paris*

Nick Mahoney *Clermont-Ferrand*

THE EUROPEAN INSTITUTE FOR CHRISTIAN STUDIES

Chair Janet Day-Strehlow *Munich* The Reverend Canon Anthony Jewiss

The Reverend Scott Moore The Reverend Dan Morrow

Kaye O'Connell *Munich* The Reverend Michael Rusk

William Tompson, Ph.D. *Paris* The Venerable Walter Baer *ex officio*

THE COMMISSION ON MINISTRY WITH CHILDREN AND YOUTH

Deborah Cole *Wiesbaden* Seth Hinkley *Paris*

The Reverend Scott Moore The Reverend Katie Osweiler

DELEGATES

**TO THE EIGHTIETH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
AND TO THE SYNOD OF PROVINCE II**

Chair The Reverend Deacon Richard Cole David Case
The Venerable Walter Baer Janet Day-Strehlow
The Reverend Sunny Hallanan Denis Le Moullac
The Reverend Austin Rios Anne Swardson

Alternates

The Reverend Scott Moore Nevin Brown
The Reverend Michael Rusk Cynthia Wilson D'Alimonte
Larry Litman

THE COMMITTEE ON THE WHALON FUND FOR THE CREATIVE ARTS

Chair Deborah Cole *Wiesbaden* Larry Litman *Rome*
The Reverend Mary Haddad *Paris* Canon Zachary Ullery *Paris*
Liaison from the Council of Advice
Felicity Handford *Waterloo*

Officers and Committees of the 2022 Convention of the Convocation

The Right Reverend Mark D. W. Edington
Presiding Officer

The Reverend Deacon Richard Cole
Secretary of Convention

The Venerable Walter Baer
Parliamentarian

Committee to Review and Plan Convention Pippa Mahoney
Vincenzo Racana
Maleah Rios
Audrey Shankles
Lois Stuckenbruck
The Venerable Walter Baer
The Reverend Deacon Richard Cole *ex officio*
The Right Reverend Mark D. W. Edington *ex officio*
Canon Sophie Plé *ex officio*

Committee on Privilege The Reverend Christopher Easthill
Fiona White *Waterloo*

Committee on Nominations David Case *Munich*
The Reverend Deacon Richard Cole
The Reverend Mary Haddad
Vincenzo Racana *Rome*
The Reverend Michael Rusk

Committee on Resolutions The Venerable Walter Baer
The Reverend Deacon Richard Cole

Host Committee for the Convention Pippa Mahoney *Chair*
Julia Billet
Philippe Broder
Rich Geisel
Eleanor Grosskopf
Paul Grosskopf
Nick Mahoney
Safi Noori
Carolyn Robertson
Alison Wale
Laurie Williams
Lee Williams



The Convocation of **Episcopal** Churches in Europe

www.tec-europe.org | [@churchesineurope](https://twitter.com/churchesineurope)