

Request for Proposals

Coordinator for Ministry with Children and Youth Convocation of Episcopal Churches in Europe

The Convocation of Episcopal Churches in Europe is a gathering of communities of The Episcopal Church, a member church of the global Anglican Communion. The Convocation responds to God's call in mission across Europe, carrying forward work begun when the first Episcopal communities began to gather in Europe early in the nineteenth century.

The Convocation has identified ministry with and for Children and Youth as a priority in the work God is calling us to do. For many years, the Convocation's Youth Commission has borne the primary responsibility for providing spiritual formation and enrichment at the Convocation level for young people. At its most recent Convention, the Convocation took upon itself the expansion of this work in the following specific ways:

- Broaden the focus of this work to encompass the distinctive spiritual needs of children, recognizing that parents are the first and most important teachers of the faith.
- Lift up, support, and encourage those engaging in ministry with children and youth in our individual congregations, creating and sustaining a community of practice among them.
- Continue to provide Convocation-wide programming for young people in all of our congregations, with a specific focus on the Faith Formation Model of the Episcopal Church.

Responsibilities. The Coordinator for Ministry with Children and Youth will function as a consultant to the bishop in charge of the Convocation, with responsibility for developing and implementing programmatic initiatives that will accomplish the three objectives outlined above. The Coordinator will work collaboratively with the Children and Youth Commission of the Convocation, supporting its work while drawing on the insights and talents of its members in providing support for leaders at the congregational level.

A key aspect of the early work in this new position will be identifying, and creating a community of practice among, those in our individual congregations who provide leadership in ministry with children and youth. Recognizing that our communities are characterized by significant disparities in access to resources, the Coordinator will be expected to generate and share innovative programs, as well as existing best practices, to ensure all congregations in the Convocation provide both worship and formation opportunities for children and youth, weaving these ministries into the wider ministry of each congregation.

Requirements: Candidates for this position:

- Must demonstrate a clear record of experience in ministry with young people, working collaboratively with ministry leaders, clergy, and parents.

- Must demonstrate past accomplishment in community organization, ideally in a setting of dispersed communities—individuals sharing a common interest, mission, or passion, while separated by geography.
- Should demonstrate proficiency in emerging digital tools for engaging a geographically dispersed audience.
- Should demonstrate proficiency in working effectively and pastorally across cultural differences, especially as they relate to parenting.

Level of Effort: The Convocation expects that a consultant selected for this role will devote the equivalent of one working day per week to this work. It is understood that there will be times of greater or lesser demand for the services of the Coordinator; it is expected that over the course of a calendar year, the Coordinator will devote 384 hours, or 48 working days, to this role.

Compensation: The Convocation will pay up to €10,000 per year for the services of the Coordinator. In addition, a small expense budget, to be negotiated, will be provided to cover essential tools, resources, and travel costs.

Application Process: Those wishing to respond to this Request for Proposals should provide the following materials:

- A letter of application, showing how the candidate's record of accomplishment is responsive to the requirements identified above
- A current curriculum vitae
- The names of three references

These materials should be submitted by April 15, 2020 to the Archdeacon of the Convocation, The Venerable Walter Baer, at search@tec-europe.org